



MASTER BUILDERS
TASMANIA

2022 ANNUAL REPORT





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MASTER BUILDERS ASSOCIATION OF TASMANIA INC.
ABN 70 540 112 530

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Report

From the President & CEO – 2021-22

As the turmoil from the pandemic started to ease, the real challenges turned out to be still ahead of us.

With the worst of the pandemic behind us the outlook for 2022 was bright. A healthy pipeline of work and hope that a return to normal would ease pressure on business meant confidence was up. Business sentiment surveys in mid-2021 support this position.

That confidence turned quickly to concerns as supply pressures that were symptoms of the COVID-19 years turned out to be deeper and more protracted than anticipated. 2022 was in a lot of ways, a year full of promise but short on prosperity.

2022 had its casualties. Stories of business failures were an all-too-common feature of the

reporting on the construction industry. We did unfortunately see member businesses fail as supply pressures eroded margin, creating some of the most challenging business conditions for many years.

Looking forward, as the policy focus moves from short term stimulus to longer term economic drivers, expect that greater investment into infrastructure and affordable housing will likely continue to favour activity in the construction industry.

Advocacy in Action

With a federal election in May 2022, the long shadow of COVID-19 workplace restrictions, and the biggest regulation changes in decades set to come with the 2022 NCC amendments, the advocacy agenda in 2022 was a packed house.

Leading in from the May 2021 Tasmanian election, MBT went public with a comprehensive policy that set the scene for the year ahead. Our message was clear to both sides of government – our ongoing recovery relies on a strong building industry. Our prosperity is our state's prosperity, and we want all Tasmanians to share in the opportunities that will come with rebuilding our state.

Out of our state election campaign came an unprecedented commitment from government to work with industry stakeholders to build a High Vis Army. Master Builders was the key driver of this program and major beneficiary, with a commitment of \$4 million to put towards building capacity in the construction workforce and training system.

We have recruited a team to deliver this program and launched initiatives to help boost

participation in the construction workforce. The latter has contributed to better-than-expected growth in the construction workforce and to Tasmania topping the country in both new apprentice enrolments and completion rates over the past 12 months.

A large part of the High Vis Army program is targeted at boosting capacity in the training system. Combined with a major investment from MBT, this will include the development of a new state-of-the-art training facility in Hobart.

We are well on our way to meeting the targets of the program to build a High Vis Army – grow the construction workforce by 25% and play a greater role in skilling up 6,500 new construction workers by 2025.

We also understood at the time that maintaining consumer confidence in our sector will be increasingly important, given the mounting challenges from persistent supply bottlenecks and early signs of business fragility.

We took the controversial position to push for the Tasmanian government to reconsider the introduction of Home Warranty Insurance. Not long after, a spate of business failures that left consumers exposed caused the government to act on this advice.

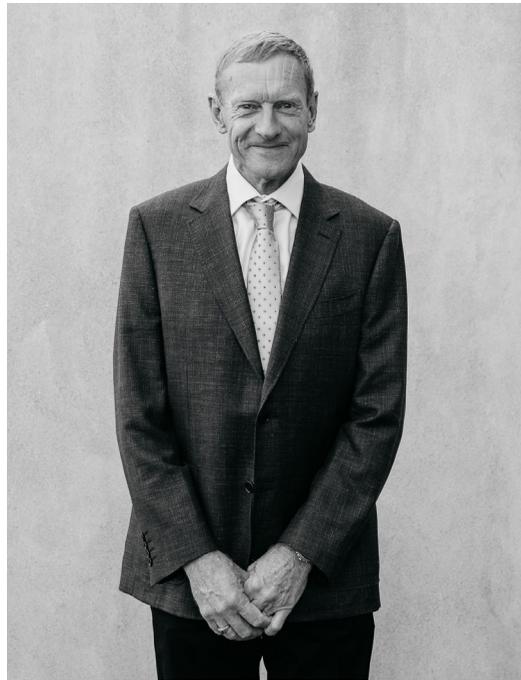
Working closely with government to ensure that the re-introduction of Home Warranty is done in a way that does not adversely affect business was a major focus of 2022.

The impending changes to the NCC and the Federal election in March meant a lot of work was done at a national level, in partnership with Master Builders Australia and our state colleagues.

We had some wins. A coordinated and grassroots lobbying campaign between MBA and MBT resulted in a decision by the Tasmanian government to not adopt 7-star energy efficiency standards.

On the other hand, despite a highly visible public campaign, the incoming Albanese government chose to take a policy to abolish the ABCC to the federal election. This is a major blow to a central policy position of MBA. Moving forward, we will continue to fight hard to ensure that both sides of government are made aware of the impact that unlawful industrial action has on our industry.

You can read more on our advocacy activities starting from [page 36](#).



Tony Streefland
President



Matthew Pollock
CEO

Report

From the President & CEO – 2021-22

Strong Financial Performance

Built on improved engagement with our members, an expanded service offering, and ongoing investment into digital, 2022 was another strong year for the financial performance of the Association.

Most encouraging was the increased uptake of member services. As in recent years past, strong growth in training and the GTO led to this strong performance.

We also saw strong growth in revenue generated from MBT events, largely thanks to a renewed and very successful new and improved MBT awards program.

Our strengthened financial position has opened some exciting opportunities to further invest to best serve our members. In 2022 this included purchasing a large green field industrial block in Cambridge, Hobart. The purpose, to develop a new state-of-the-art training facility which will allow us to offer industry-leading training to our members.

2022 marked several firsts in our growth journey. It was the first time the Association has recorded a turnover of greater than \$5 million and the first time our total asset position has exceeded \$10 million.

Greater investment in our digital presence through the MBT website, eDocs, social media and programs to support our awards and events schedules have improved productivity and member engagement.

Over the year we received a total of 36,700 visits to the website, with over 9,000 visits to our 'Find

a Master Builder' page, over 5,000 visits to our special Excellence Awards information page, and over 4,800 visits to MBT eDocs.

We now have over a third of all MBT members using eDocs and the system is used as part of our contracts training for students of our Certificate IV Building and Construction.

With dedicated resources invested in our social media, we have seen a major increase in member engagement through these channels. In 2022 we recorded 10,000 page and profile visits through our Instagram and Facebook pages, with a combined reach of over 53,000 users.

Our partnership with TasTAFE continued to pay dividends with strong growth in participation through our Diploma and Certificate IV Building and Construction courses. Through the High Vis Army program, we have expanded our partnership and will soon be offering Advanced Diploma and Certificate III in Waterproofing under our MOU.

The Final Year of our 2019 Improvement Strategy

2022 marked the final year of our current business strategy. While previous years focused on improvements in efficiency and our organisational structure, 2022 focused on investing to keep pace with growth and right sizing the Association.

We welcomed several new members to our team. Samantha Derbyshire joined as an administrator in our Launceston office, Leah Christian joined the training team as a trainee,

and Cameron Stuart has come on board as our new Group Training Officer.

We have also said farewell to some good people. Rebecca Lauer has moved on to pursue a long-held passion to build her own business, and Rebecca Panton's 12-month contract ended. We thank them for their hard work and commitment.

This year was the first MBT election held under the new constitution. The latter was changed to ensure the governance of the Association best helps drive success. Changes to the eligibility of members to nominate for Board positions resulted in a record number of nominations.

We welcomed several new Board members.

Lucy Fraser, Great Bay Constructions was successful in her nomination as Board member Housing.

Vonette Mead, Mead Con, joined the Board for a second time. This time successful in her nomination as Board member for the North West Region.

Nick Silcox, Hutchinson Builders was successful in his nomination as Board member Commercial.

Craig Edmunds, Fairbrother rejoined the Board and after a previous stint as an Extraordinary Council member, he was successful in his nomination as Board member Commercial.

We thank those Board members who chose not to run for another term.

After more than 30 years representing the North West region and Stubbs Construction, Wayne

Licht chose not to run for another term in 2022.

After 15 years representing the North West Region and Mead Con, Tim Mead chose not to run for another term in 2022.

After taking the positions of Southern Regional Chair and State Councillor, Ben Nicholls, Link Hire chose not to run again in 2022 to focus on his business.

On behalf of the membership, we thank all for their hard work and commitment during their time on Council.

Lastly, we'd like to acknowledge the outstanding achievements of two special members.

Tim Mead was awarded Life Membership of Master Builder Tasmania. With this Tim became only the 21st person to be awarded Life Membership in MBT's 130-year history. Tim has been an active member since joining in 1998. He has sat as the Chair of the North West Region, participated in several state and national committees, and was elected MBT President in 2013. He sat on the Board of Master Builders Australia between 2014 and 2019 and continues as an Awards judge to the present day.

Denis Reid was awarded Life Membership of Master Builders Australia. This is the highest accolade bestowed on a member of Master Builders. Denis becomes the 35th Life Member of Master Builders Australia and only the second Tasmanian to be awarded national Life Membership.

[Pages 17](#) and [34](#) provide a full view of the outstanding contributions made by Tim and Denis to the Association and our amazing industry.

WHO WE ARE

Master Builders' Association of Tasmania Inc. (Master Builders – MBT) is the State's peak building and construction industry body.

Over its 130 years, the movement has expanded to greater than 600 businesses and Master Builders' members represent all segments of the building and construction industry in Tasmania, including the largest commercial and civil construction firms, small and medium sized businesses, building industry service providers and regional and remote business operators. This gives us a unique reach in terms of our access to industry and ability to represent our members from an industry wide position.

We are the leading industry voice to government and the Tasmanian community and take a leading role in the development of policies that keep the construction industry a safe and sustainable sector to work and do business.

We are the largest private provider of training services for the construction industry and invest heavily in the next generation of Tasmanian tradespeople through our industry leading pathways and apprenticeship programs.

Our members are the leaders of the building and construction industry in Tasmania.

We are part of a national network of Master Builders Associations with a membership of more than 33,000 businesses, and a national body representing our members interests to the Federal Government.

The building and construction industry is an extremely important part of, and contributor to, the Tasmanian economy and community.

We build the roads, schools and hospitals used by Tasmanian families, and the buildings and infrastructure for business to provide products and services and jobs to the community. A strong and confident building and construction industry is essential for the ongoing prosperity of the Tasmanian community.

The industry contributed close to over \$3.4 billion to the Tasmanian economy in 2021/22, including over \$1 billion in new residential construction and \$2.4 billion in commercial and engineering construction work.



Board Members



Tony Streefland
President / Residential
Builder Director



Craig Edmunds
General Contractor
Sector Director



John Faulkner
Northern Region
Director



Lyndon Fenton
Residential Builder
Sector Director



David Gates
North West Region
Director



Andrew Kilpatrick
Northern Region
Director



Vonette Mead
North West Region
Director



Lucy Perry
Southern Region
Director

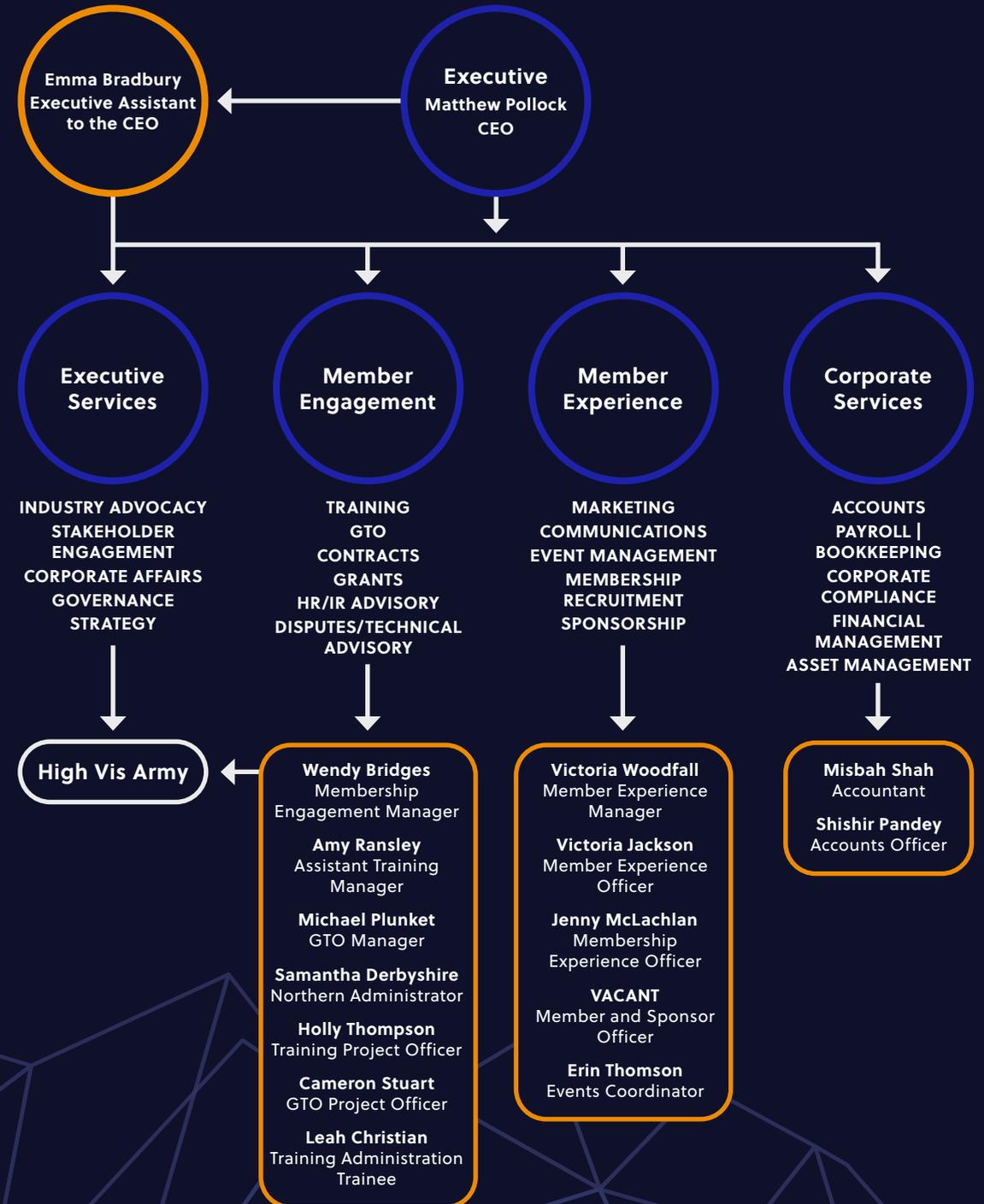


Denis Reid
Southern Region
Director



Nicholas Silcox
General Contractor
Sector Director

Office Structure



Our Year in Numbers

 **606**
Members

 **160k**
Social media reach

 **\$100m** | **\$4m**
Advocacy: Won for the industry | High Vis Army

 **1,200**
Training places per year

 **50**
Members: Meetings

10  **58,896**
Events Website visits since June 2022

 **16** | **11** | **52**
Staff Trainers Apprentices

 **850**
New followers on social media

 **360**
Member alerts sent

 **502** | **472**
eDocs: Accounts Contracts executed

 **56%** | **43%**
Social media reach: Men Women

Industry Snapshot



Businesses in the industry

6,873 construction businesses
95% are small businesses



The industry consists of 6,873 business entities, almost all of which (95%) employ fewer than 20 people and over half (55%) have no employees.



Value of work

\$4.04b
total value of work



Industry workforce

23,875 people employed in construction
9% of Tasmanian jobs are in construction

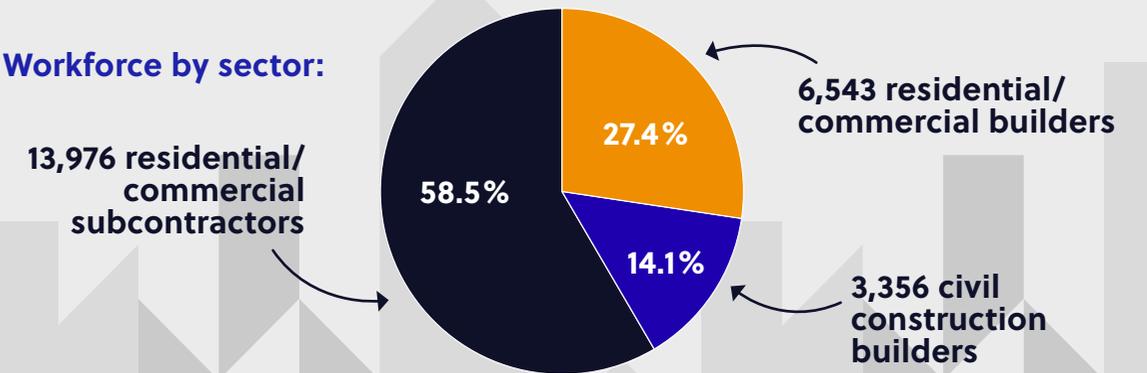
2,920 apprentices in training

2,124 women working in the industry

8.9% of the workforce are women

The industry employs 23,875 people, 80% of which are full-time skilled workers. It is the largest employer of trainees and apprentices in the economy.

Workforce by sector:



\$12.95b forecast volume of construction work over the next 4 years



6,620 additional number of construction workers required



\$2.73b projected amount of non-residential building activity



\$6.33b forecast value of infrastructure work up to 2024-25

Membership

Our Member Base

Master Builders Tasmania is committed to maintaining high standards in our member base and our membership numbers are holding steady over a challenging period of time.

The total number of financially active members as recorded at June 2022 was 581.

A total of 32 new members joined the association, with 32 resigned over the year.

Member Milestones

21-22 Years of Service

10 Years

Creative Building Pty Ltd
Shane Young Builder
PRG Building & Maintenance
Oliver Kelly Group
The Trustee for OPG Trust b/n Lifetime Houses Tasmania
Terrence Lyden
Collidge Construction & Renovations
Tim Hawkins T/A Form Projects
DS Building Pty Ltd
RB & GL Holdings Pty Ltd

15 Years

Collins Building and Construction Pty Ltd T/A CBC Building Contractors
ARC – The Australian Reinforcing Company
B & D Willis Painting Contractors
Heritage Stone Pty Ltd
Tascaf Hire Pty Ltd
Xten Construction Pty Ltd

20 Years

I A & K M Lambert
Nicholls Constructions Pty Ltd
G & D Sheedy T/A Tasman Windows & Joinery
M G B Construction
Wicks Builders
Hopkins Developments Pty Ltd

25 Years

JK & FA De Deuge
J & C Dykman Pty Ltd
Hardings Hotmix Pty Ltd
RJ & LJ Revell
Degree C Pty Ltd
Grant Barnes Building Pty Ltd

30 Years

CN & PA Dillon
Anstie Constructions Pty Ltd
Laird Constructions
Miller Constructions (Launceston) Pty Ltd
Maintenance Systems Pty Ltd
Mark Snooks Carpenters & Joiners

40 Years

PJ & JE Creed
McDonald Builders Pty Ltd

50 Years

Rapid Metal Developments

Life Membership of MBT

Mr Tim Mead

Mr Tim Mead was inducted into the Life Membership of Master Builders Tasmania in 2022.

Tim joins a prestigious list of 21 Life Members honoured in our 130-year history.

This is the highest honour bestowed on a member of the Association and a true reflection of the outstanding contribution Tim has made to the Association and our industry throughout his career.

Tim became a member of Master Builders Tasmania in 1998. He went on to become a North West Management Committee Member in 2005 a position he continues to hold.

Tim has been nominated to the Board of the Association on two occasions, first between 2005-2016 and again between 2018-2021. Tim held the position of MBT President from 2013-

2014 and was the Master Builders Tasmania representative on the Master Builders National Board from 2014-2019.

Tim held the position of Chair of the National Education and Training Committee from 2015-2019, and over the past three years, from 2019-2022, Tim has continued his contribution to the National movement as a judge for the Master Builders Australia Awards for Excellence.

Tim's service to the industry does not stop at his engagement with Master Builders, through his business, Mead Con has consistently employed and trained apprentices over many years and has led the promotion of our industry on the North West Coast.

We congratulate Tim as the newest member of the Master Builders Life Member club and look forward to his ongoing contributions to the Association and our great industry.



Strategic Plan

2019-2022

Master Builders Tasmania is in the final year of its 2019-2022 strategic plan, with several key strategic goals met over the course of the 2020/21 financial year.

Key highlights included significant improvements in productivity, in line with the strategic objective to improve organisational performance, which has further solidified the Association's financial position.

Investment in new technologies, digital systems, and a high-performing team has improved our member service offerings and helped us grow revenue and maintain member numbers through a tumultuous year.

The continued development of online contracts through eDocs, online Learning Management Systems for training delivery, and the implementation of Eventbrite are notable highlights.

The first election under the new constitution was held during the year, with several new

Board members being appointed as a result. The inclusion of sector-based Board positions ensures that the Association will always have General and Residential Contractors at the Board table.

Delivering the High Vis Army Program was a key strategic focus in 2022 and will continue to be over the coming years. Looking ahead our attention will turn to build the infrastructure needed to better serve our members and offer state-of-the-art training facilities and courses to our members and the broader industry.

Reporting

The Board continues to monitor the Plan on an ongoing basis as the Association works tirelessly to achieve its objectives.

Membership surveys have also been conducted in order to monitor the awareness of, and satisfaction with, our outcome.



1. Organisational Performance

Stable and sustainable business structure set up for long term success

Key goals:

Business excellence: Comprehensive organisational strategy, strategic use of capital and resources allocated to best serve member services.

Governance: Develop and implement structural changes to reflect the changing mix of membership over time.



2. Membership

We are a trusted partner and provide services that raise the standards and make our members the leaders in the Building and Construction Industry

Key goals:

Membership value: Further develop our service culture through investment in technology and the anticipation of changing needs.

Membership diversity: Recruit and retain the best. Attract a more diverse range of members across the industry and better reflect industry diversity in our Association.



3. Industry Advocacy and Representation

Trusted to provide leadership and advocate on the behalf of the industry

Key goals:

Industry leadership: Sought by government and other stakeholders as experts in our industry.

Clear and consistent policy: Policies developed with members to advocate on the issues most important to the industry.



4. High Performing Team

Reliable industry experts highly regarded by members

Key goals:

'One MBT' culture: Promotion of a professional, skills based team set up to service the membership across the State.

Service focused organisational model: Anticipate the changing needs of the industry and develop practical and professional ways to support businesses and staff through these changes.

Member Experience

Events

The 2021 Awards were the biggest MBT has ever hosted in the thirty years of awards in Tasmania.

With a record 120 entries, 511 members and their guests from around the state enjoyed a night of glitz and glamour at the premier events facility, Princes Wharf No. 1.

A new page has been created on the MBT Website to acknowledge and promote winners and make the entry process easy to understand and apply for, ensuring all members have the right information to help them succeed.

This also incorporates a Sponsor page with links to their websites, further strengthening value for money in ongoing exposure to our members.

Included in this new page are the photos of the evening. They have been shared with all members via social media and emailed with the link to view.

Social media was used heavily to promote the awards.

This saw a major jump in engagement with members and the public.

For the first time, we created a People's Choice competition that ran for three weeks post-awards. Promoted via social media and the members themselves, 380 people entered and the overwhelming winner was My Build Collective for Clementina Street.

Regional General Meetings included site tours, factory visits and presentations across the three regions providing a wealth of new information and experiences for the membership.

Member Forums were introduced with full day CPD training provided in the three regions. Well attended and with interesting content like Planbuild's online planning tool, revolutionary 3D printed flashing presentation, Contracts advice from Simmons Wolfhagen, Marketing know-how with Kingthing Marketing, MBA's presentation on the current Economic Outlook as well as Bank of Us' lending outlook and details on the services MBT offers, it was a full and informative day that we will continue to provide twice each year.



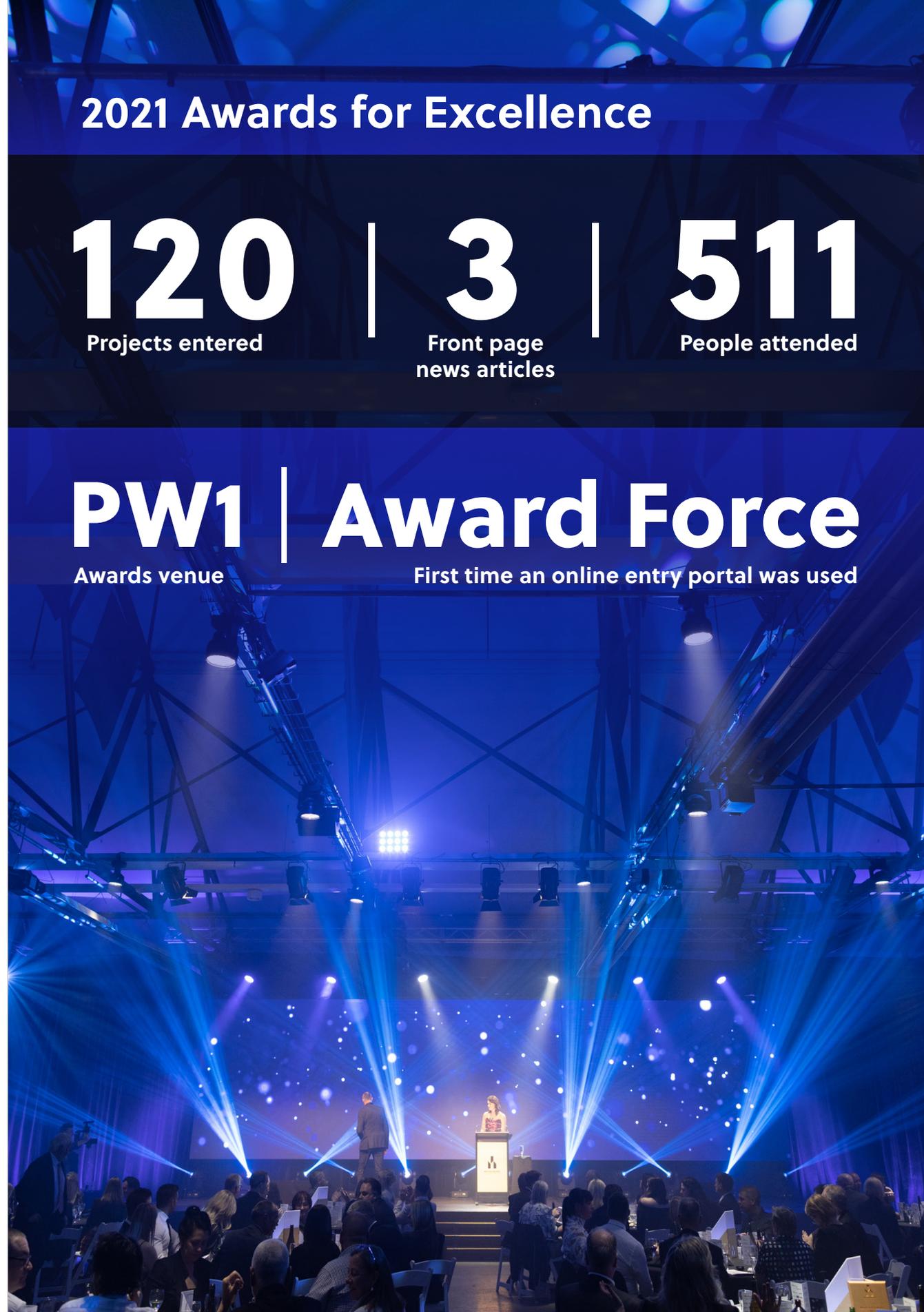
2021 Awards for Excellence

120
Projects entered

3
Front page news articles

511
People attended

PW1 | Award Force
Awards venue | First time an online entry portal was used



Products & Services

Training

Master Builders Tasmania's training department facilitate on average 60 events each month across the state resulting in us welcoming over 100 members and/or their employees into our offices each week.

Enrolments for Certificate IV in Building & Construction remain high this year and with the introduction of the new Certificate IV in Building & Construction qualification, we have had over 150 students either finishing their qualification or commencing this past year.

The delivery of face-to-face training sessions remains the most popular form of training outside qualifications with sessions aimed at assisting members to meet their legislative requirements. We have delivered 108 courses with 1,139 participants attending.

We have retained an online presence and hosted 8 sessions with 113 participants.

We introduced Controlling Condensation in Buildings training sessions across the state and have held 10 face to face sessions with 204 participants, an online option of this training attracted 30 participants.

This year we have again witnessed the increasing demand of "workplace training" enabling members to have their entire workforce trained at the same time and tailored to suit their immediate needs. 13 events were conducted for 142 participants.

We also held training sessions for our remote area members on both King and Flinders Islands.

The Master Builders training department wish to acknowledge and sincerely thank our team of trainers who enable us to uphold our belief industry should train industry.

Master Builders Insurance Brokers

Master Builders Insurance Brokers (MBIB) continued to perform well in the 2022 financial year with strong growth in new member sign-ups and high retention. We have also seen existing clients protect their business further by requesting additional policies such as Management Liability, Cyber Insurance and Legal Expense Insurance.

We said farewell to Karissa Aitken who left the business in December 2021 to pursue other adventures and welcomed Kate Bramich to the team in March 2022. Kate has hit the ground running and has ensured we are properly resourced to support growth and best serve our members. Glen Johnson has done an outstanding job over the past 12 months, exceeding budget and ensuring we can offer our members the best possible cover for their businesses.

Master Builders Insurance Brokers (MBIB) is a specialised 'go to' Construction Insurance Broker and is owned by seven of the Master Builder Associations around Australia. Unlike other insurance brokers, *all* profits are put back into the building and construction industry – *your* industry – ensuring a better future for all of us.

Group Training Organisation (GTO)

Master Builders Tasmania Group Training Organisation (GTO) continues to provide a tailored service to MBT members to support new entrants into our industry. We remain devoted to maintaining the highest standards for our GTO participants and strive for market leading results in apprentice completions through our program, this year we have stood by these commitments with a better than 95% completion rate.

We would like to thank the 40 of our members that are currently hosting our apprentices and supporting their learning on a daily basis.

During this financial year we have 4 successful completions:

- Caitlin Carriere
- Brendan Giani
- Noah Thurston
- Declan Lynch

With 25 new apprentice commencements, including our first Cert III Painting, Cert III Joinery and Cert III Civil apprentices.

- Joshua Walker
- Lee Brown
- Nicholas Miller
- Dylan Clark
- Victor Faaifo
- Declan Lee
- Sam Bell
- Ashley Sutton
- Jack Skipper
- Jesse Reeves
- Molly Hoban
- Randall Stafford
- Sam Serpin
- Kiel Ellis
- Lily Millwood
- Caleb van Neutegem
- Joel Moore
- Max Jones
- Phillip Wylie
- Tony Adams
- Felix Hills
- Jack Whitton
- Matthew Frodsham
- Patrick Gaynor
- Luke Lancaster

The total number of apprentices employed through the MBT GTO program as of the 30th June 2022 is 56, 23 in the North, 14 in the Northwest and 19 in the South.

Pathways into the Building & Construction Industry

Master Builders Tasmania (MBT) completed its seventeenth (17) years of delivering our Pathways into the Building and Construction Industry program to secondary students state-wide in October 2021 and commenced its 2022 program in March.

In 2021 we presented our face-to-face sessions to 52 schools and approximately 2,090 students. The method of presentation as per previous years, was about introducing students to the diverse and rewarding careers in our industry with the clear intention of showing students the pathway between classroom to apprenticeship and beyond.

"Job Ready" sessions were introduced in 2021 educating participants in resume writing, employability skills and mock interviews, again empowering them to be better prepared. 18 schools attended these sessions and we worked with 98 students. These sessions are scheduled to be held again in September this year.

The "Construction Safe" program offers face-to-face white card training, giving participants greater context and covering off on all important aspects of site safety. This program was introduced in 2021 and in that year, 36 schools took part with 413 students successfully achieving their white card. At the time of writing this report, we have held 18 sessions with 198 participants.

Products & Services

Contracts

eDocs is now available to all members, putting 2 residential contracts, 1 commercial contract and supporting contract administration documentation online and into a management platform which allow members to manage their contracts more easily with clients. These templates and supporting materials are industry leading and updated on a regular basis to comply with changes to Acts and legislation. Training sessions are also offered on the content and use of all MBT eDocs contract templates. eDocs is currently used by a third of the MBT membership for their contract needs.

Industry Information

As the peak industry association for the building and construction industry, a key role for us is to ensure we inform our members and stakeholders of trends and developments in our industry. To do this, our social media channels are updated daily and the MBT Digital Newsletter is released fortnightly. We also produce bi-annual industry forecasts which provide an outlook for construction activity for the next five years. We pride ourselves on being leaders in the provision of information relevant to our member business and industry

OH&S

Our industry experts offer specialist advice across a complete range of occupational health and safety obligations. We provide customised services and products including consultation sessions, inspections, SWMS training, templates, and development of fully encompassed safety management plans/ systems for businesses of all sizes.

Workplace Relations

Master Builders members are backed by a national network of some of the best industrial relations experts in the country. We can help with employee relations, industrial advocacy, policies and procedures, enterprise bargaining agreements, redundancy, award advice and provisions, and many other areas relating to the management of your businesses' human resources.

Technical

Our technical services draw on the experience of the MBT team, network of builders and national MBA network. This covers all aspects of housing and commercial construction, the Building Act and other relations codes and practices. We can offer guidance on building standards and codes, strategic planning and approval processes.





Thank You

To All of Our Sponsors, Supporters & Partners

Master Builders Tasmania would like to thank all of the organisations and individuals for their generosity and support over the past twelve months.



MBT Awards for Excellence

2021

Nearly \$816 million worth of commercial and residential building, built in Tasmania over the last twelve months by Master Builders Tasmania members, were presented for judging for the annual MBT Awards for Excellence. This year we had a record 120 entries.

Congratulations to all of our winners and also to the four State winners that went on to win at a National level:

Special

Best Use of Australian Made Products – Residential

SFAW – The Flett Flashing

Best Use of Australian Made Products – Commercial

Fairbrother Pty Ltd – Hotel Verge

Energy Efficiency – Residential

Davies Design & Construction – Huntsman

Energy Efficiency – Commercial

AJR Construct – Waterfall Valley Hut

Education Facility

Hansen Yuncken – UTAS Hedburg

Health Facility

Vos Construction & Joinery – King Island Hospital

Heritage Listed or Period Building Restoration / Renovation

Fairbrother Pty Ltd – Carlton Building (Pilgrim Coffee)

Work Health and Safety – Residential

Wilson Homes – Wilson Homes Contractor Onboarding Process

Work Health and Safety – Commercial

Vos Construction & Joinery – UTAS Inveresk Stage 1

Soil and Water Management

Vos Construction & Joinery – Dove Lake Viewing Shelter

Residential

Renovation / Addition – Under \$200,000

LaDa Constructions – Garden Wing on Wentworth

Renovation / Addition – \$200,000 to \$400,000

My Build Collective – Clementina Street

Renovation / Addition – \$400,000 to \$650,000

Inhabit Construction – Rupert Street

Renovation / Addition – Over \$1 Million

Davies Design & Construction – Shisaido

Display Home

Wilson Homes – Youngtown Display Home

Dwelling Construction – Under \$350,000

DS Building Pty Ltd – Three Capes Cabin

Dwelling Construction – \$350,000 to \$500,000

Beardwood Pty Ltd – Seascape Residence

Dwelling Construction – \$500,000 to \$750,000

Zanetto Builders – 17 Amali Court

Dwelling Construction – \$750,000 to \$1 Million

In2construction Services Pty Ltd – Bruny Island House – Coopworth

Dwelling Construction – \$1 Million to \$2 Million

Beardwood Pty Ltd – Kintail Residence

Medium Density Construction – 2 to 5 Dwellings

Crowill Build – Swan Street

Medium Density Construction – Over 5 Dwellings

Cunic Homes Pty Ltd – Watermarque

Lifestyle Housing for Seniors – Retirement Villages

Fairbrother Pty Ltd – Korongee Dementia Village

Lifestyle Housing for Seniors – Aged Care Facilities

R & T Rosier Constructions Pty Ltd – Aminya Aged Care Redevelopment Mayshaw Health Centre Inc

Commercial

Renovation / Fitout – Under \$1 Million

Vos Construction & Joinery – Hellyers Road Distillery

Renovation / Fitout – \$1 Million to \$5 Million

Oliver Kelly Group – Hellyer College – Science, Maths & Amenities Refurbishment

Renovation / Fitout – \$5 Million to \$10 Million

Beardwood Pty Ltd – St Patrick's College, Staff & Administration Redevelopment

Renovation / Fitout – \$10 Million to \$20 Million

Hansen Yuncken – Lands Building Redevelopment

New Construction – Under \$1 Million

Hutchinson Builders – MONA Otterness

New Construction – \$1 Million to \$2 Million

AJR Construct – Waterfall Valley Hut

New Construction – \$2 Million to \$5 Million

Vos Construction & Joinery – Taroon High School Music Redevelopment

New Construction – \$5 Million to \$10 Million

Vos Construction & Joinery – Aldersgate Newnham Nursing Home

New Construction – \$10 Million to \$20 Million

Fairbrother Pty Ltd – Hotel Verge

New Construction – \$20 Million to \$50 Million

Vos Construction & Joinery – BioMar Fish Feeding Facility

New Construction – \$50 Million to \$100 Million

Hansen Yuncken – UTAS Hedburg

Civil Construction

Vos Construction & Joinery – BioMar Fish Feeding Facility

Specialist Contractor of the Year

Vos Construction & Joinery – UTAS – The Hedburg Specialised Joinery Panelling

Major

Unique Achievement in Construction

Hutchinson Builders – UTAS Purpose Built Student Accommodation #2

Apprentice of the Year

Scott Vucetic, Davies Design & Construction

Hands on Apprentice of the Year

Bradley Young, Vos Construction & Joinery

Young Builder of the Year

Trent Young, The Young Group

Residential Builder of the Year

Davies Design & Construction

Commercial Builder of the Year

Hansen Yuncken

2021 National Award Winners

We congratulate the following 2021 State Winners, who went on to win their category at a National level.



Best Use of Australian Made Products Residential

SFAW – The Flett Flashing

Designed by: Scott Flett
Photograph by: Brett Boardman

SFAW's Flett Flashing is the world's first 3D printed roof flashing. 3D printing allows the flashing to perfectly match any specified roofing profile and colour and permits junctions between roofing sheets of different pitches to be installed without difficulty. This invention makes architectural cladding quicker, easier and cheaper to install and represents a step change for the roofing and cladding industry.

Best Use of Australian Made Products Commercial

Fairbrother Pty Ltd Hotel Verge

Designed by: Cumulus Studio
Photograph by: Dave Groves

Fairbrother Pty Ltd has worked diligently to clad this building extraordinarily well. Externally, a tactile skin of Australian-made clay bricks gives the building a unique warmth and tone, while internally the materiality of the project is expressed through the striking use of Australian Wormy Chestnut in both solid timber and veneer panels. The use of these materials in combination has culminated in the delivery of a great showcase of Australian-made products.





Specialist Contractor of the Year Construction

Vos Construction & Joinery
**UTAS – The Hedburg Specialised
Joinery Panelling**

Designed by: Liminal Studio with WOHA
Photograph by: Rob Burnett

In particular, three elements of this panelling package stand out. First, the blackwood veneer panels that form the public area ceiling linings are striking and beautifully constructed and installed. Second, the acoustic linings to the Salon, fabricated from timber salvaged from the demolished Hedburg Garage on the site, is a beautiful, artful and outstanding piece of work. And third, the acoustic reflector and wall battens fixed within the Recital Hall are an astounding piece of work. Overall, Vos Construction & Joinery's capabilities in production and installation, as showcased by this project, make it a worthy winner of this award.

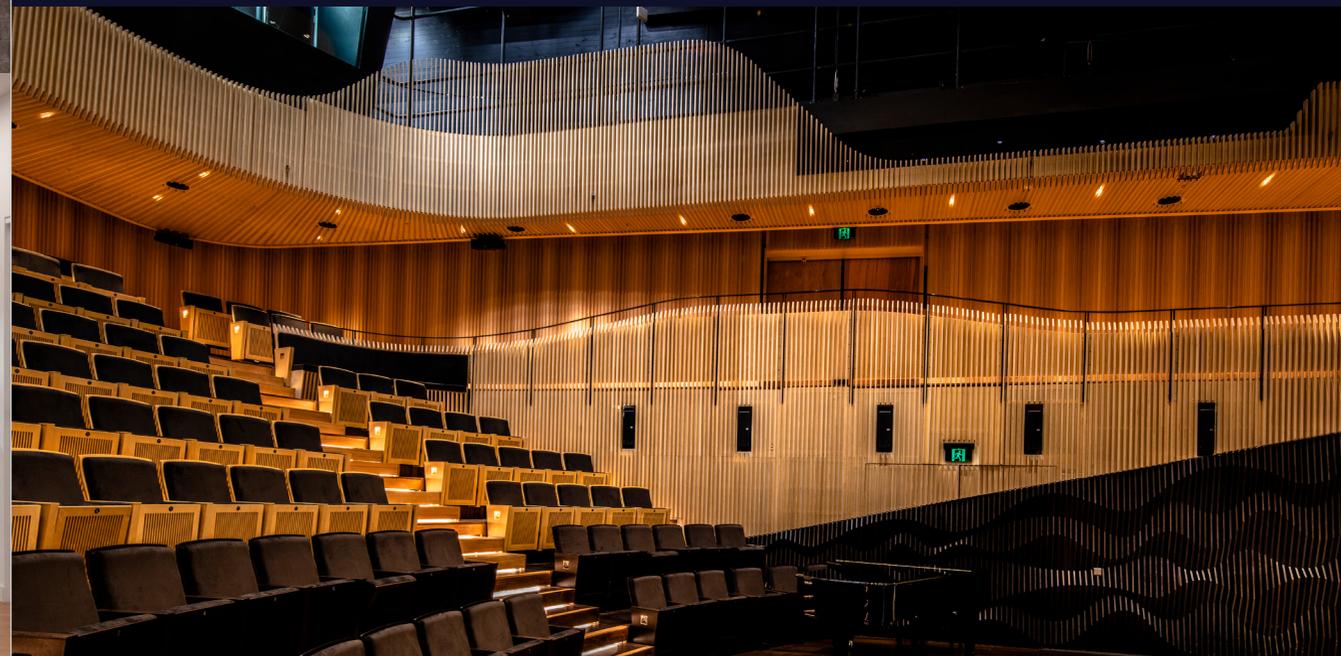


National Contract Home \$350,000 to \$500,000

Beardwood Pty Ltd
Seascape Residence

Designed by: N+B Design
Photograph by: Aaron Jones

Beardwood Pty Ltd demonstrated commendable negotiation skills and substantial flexibility to deliver this high quality project for a competitive price. All aspects of the build are crisply detailed, and built in features and joinery are effortlessly integrated into the construction to produce a stunning house that takes full advantage of its Bass Strait outlook. Overall, this is an outstanding project and a worthy winner in a highly competitive category.



Life Membership of MBA

Mr Denis Reid

Denis Reid has been involved in the building and construction industry since 1967.

At the age of 15, he commenced his carpentry and joinery apprenticeship, with MBT member GE Walters Pty Ltd. In 1983, Denis bought the company and has since had a hand in building the commercial infrastructure that supports Tasmania's economy today, including the Cadbury Schweppes Factory, Triabunna Chip Mill, Zinfinex Zinc Plant, and Point Home Lighthouse.

Denis holds an open builder's license and has committed himself to continuous professional development throughout his career.

Denis' company – DJ Reid Construction



Denis Reid
May 2022

Management Pty Ltd (previously known as GE Walters Pty Ltd) was awarded a 50 year certificate of membership by Master Builders Tasmania, making it one of only five organisations to achieve this milestone.

A Career of Service to Master Builders' Association of Tasmania (MBT)

Denis began his involvement with Master Builders Tasmania in 1983.

From there Denis served in several positions with Master Builders Tasmania including Chair of Contracts and Tendering Committee (1985-1990), Southern Region Division Chair (1985-1990) and State Councillor (1985-2021).

Denis held the office of State President in 1989-91, and then again from 2003-06.

Denis undertook his first stint as President during a major national recession and a significant downturn in construction work in Tasmania. Despite these challenges, Denis was instrumental in the success of the Association into the 1990's, implementing a strategy to focus on training and the attraction of residential builders, which saw membership expand significantly.

In 2003, the industry was again experiencing a period of turbulence due to collapse of HIH, threatening 70 per cent of MBT members. Working with MBT and the Tasmanian government Denis helped to establish the Associations' own indemnity scheme.

This period also coincided with the fallout following the Cole Royal Commission. This required a significant constitutional amendments and changes to membership representation and challenged existing sources of income.

During his time as a State Councillor Denis has made significant contributions, at various

times, to the governance of the Association as a member and Chair of the Risk and Audit Committee and as a member and Chair of the Investment Committee. He has made significant contributions to development of policies and improvement of the construction industry as a member and Chair of the MBT Housing Committee.

Denis continues as a member of the MBT Board, Housing Committee and Investment Committee.

Life Membership of MBT was bestowed on Denis in 2008.

Serving the Movement Nationally

Denis' commitment to furthering the interests of Master Builders, its members and the building and construction industry as a whole has been reflected by his service at national level.

He was at the national coalface when the movement nationally was dealing with many difficult and contentious issues.

He first represented Master Builders Tasmania as its President on the Board of what was then Master Builders Construction and Housing Association Australia (MB-CHAA) from 1990 to 1992 and as member of its Executive Committee from 1992 to 1994.

Just over a decade later Denis served on the National Board of what has since become Master Builders Australia Ltd from 2005 until 2009.

During his tenure Denis participated in two constitutional reviews and the restructure from MB-CHAA to what would become Master Builders Australia Ltd. At that time, he also helped the national body to deal with significant

issues such as the resignation and subsequent re-integration of Master Builders Western Australia, the travails experienced by Master Builders NSW which required national support and the decision to acquire the employer shares in Cbus Super.

In his second tour of duty Denis also acted as Chair of the Housing Council and oversaw its transition from the Housing Industry Advisory Committee. In his tenure as Chair the committee acquired housing affordability as a major focus.

Denis has also been an active contributor to Master Builders Insurance Service. As a Director and advocate he has helped build this business into a highly valuable asset for the Master Builders movement and the largest specialist construction insurance brokers in Australia.

Denis remains to this day an engaged and strong supporter of Master Builders Australia. He has represented both MBT and MBA at many events and has participated strongly through national conference over the years and at the National Awards for Excellence. Denis continues to support MBA events at every opportunity, most recently at the National Leaders Summit and Builders BBQ at Parliament House.

Denis' contributions over 50 years epitomise the values of the Master Builders movement. He has volunteered countless hours to help make the construction industry a better place to do business.

Policy & Advocacy

Policy Priorities Summary

A strong building industry is an essential driver of a strong economy. It creates jobs, employs more apprentices and trainees than any other industry, and drives economic growth. Every \$1 spent on a construction project in Tasmania generates \$3 in wider economic activity.

Sustaining our recovery will again rely heavily on the 6,400 businesses and 23,000 workers which make up the construction industry.

Through a coordinated lobbying strategy, we worked hard and managed a few important wins over the year.

We understood at the time that maintaining consumer confidence in our sector will be increasingly important. We took the

controversial position to push for the Tasmanian government to reconsider the introduction of Home Warranty Insurance. Not long after, a spate of business failures that left consumers exposed caused the government to act on this advice.

On the regulation front, after a coordinated campaign which included input from several MBT members, the Tasmanian government decided not to adopt 7-star energy efficiency standards. This was a brave move by the government made possible by the pragmatic, evidence-based lobbying campaign we took to ensure the decision makers were aware of the costs that these changes would impose on new homeowners.

PRIORITY 1: Building Capacity and Skilling for Recovery

1. Increase the number of people employed in construction by 25% by 2025.
2. Strengthen the Construction Industry Training Policy to drive skills development.
3. Provide long-term apprentice support for business.
4. Improve apprentice completion rates by supporting small business.
5. Prioritise partnerships between the private sector and TAFE.
6. Invest with the private sector to build a Construction Skills Training Hub.
7. Provide extra resources for department procurement agencies, and State Growth to accelerate the delivery and roll-out of major infrastructure projects.

PRIORITY 2: A Private Investment-Lead Long-Term Recovery Strategy

1. Increase the \$10 million Building Support Program to \$30 million.
2. Extra resources for the Office of the Coordinator General to work with developers and contractors to bring forward stalled projects.
3. Resources for Treasury to better coordinate tendering schedules of major government projects (more than \$20 million) across government departments.
4. A plan to give small and medium Tasmanian businesses better access to government projects.
5. Commit Infrastructure Tasmania to publishing an up-to-date pipeline of construction work every six months and a long-term infrastructure plan.
6. Fast track the implementation of a single Statewide Planning scheme.

PRIORITY 3: Building Affordable Housing for the Long-Term

1. Pledge to make HomeBuilder more flexible as a first priority of the new Parliament.

2. Set a Homeownership target of 75% of households by 2025.
3. Commit to research into the minimum number of houses we need to build to keep pace with population growth and changing housing needs.
4. Build 2000 social houses by 2025.
5. Boost land supply and unlock privately held land zoned for residential development.
6. Expansion of the \$10 Million Headworks Holiday to \$10 million per year each year over the full term of the incoming government. We are calling on the incoming government to commit to the full list of policies to build a stronger Tasmania.

PRIORITY 4: Backing Business to Create More Jobs

1. Greater financial support for businesses to employ apprentices.
2. Extend the payroll tax exemption for apprentices for four years to give businesses the confidence to employ for the full term of an apprenticeship.
3. Reduce taxes and charges related to new construction activity and bring the growth in conveyance duties and land taxes in line with broader growth in total State taxation.
4. Reform payroll tax to ensure Tasmania is the most competitive jurisdiction in Australia.

PRIORITY 5: Keeping Tasmanians Safe

1. Commitment to a Resilience Renovations program giving eligible homeowners access to funding to improve the accessibility and/or resilience of their homes to natural disasters.
2. Provide dedicated resources for strengthening compliance and enforcement in relation to nonconforming building products.
3. Funding for an assessment of the costs and benefits of a New Home Builders Warranty scheme.
4. Funding for businesses to develop and implement safety management systems – ideally at or close to an ISO 45001 compliant level.



Priority 1: Building Capacity and Skilling for Recovery

Capacity constraints are holding back the construction industry from making even greater contributions to the economic recovery.

The current pipeline of major projects in Tasmania is worth over \$16 billion. We need capacity to build more than 30,000 homes over the next decade to at least keep pace with population growth and put downward pressure on housing prices. Nationally the construction workforce is the 3rd largest ranked by industry. We need a much bigger construction workforce in Tasmania to meet future industry needs. The distribution of training funding across industries does not match the distribution of training needs. The lack of physical capital and fit-for-purpose training facilities also limits the scope of training services on offer and the ability for the training system to scale up.



CONCERN: Master Builders Tasmania CEO Matthew Pollock with Tasmanian Forest Products Association CEO Nick Steel at a housing construction project in Kingstons. Picture supplied

Timber frame shortage delays growth

TASMANIA could face a timber frame shortage equivalent to the total houses in Hobart and Perth within 15 years unless housing supply issues are solved by governments, the housing and forestry sectors believe. The Australian Forest Products Association and Master Builders Australia have released Tasmania's plantation timber supplies to encourage farmers to use their land in forestry, while avoiding the issues of forestry management investment schemes in the past. "We need to build the trust back with farmers," said the association's chief executive officer Nick Steel and the state needed to develop a plan for timber supply. He said the government needed to encourage farmers to use their land in forestry, while avoiding the issues of forestry management investment schemes in the past. "We need to build the trust back with farmers," said the association's chief executive officer Nick Steel and the state needed to develop a plan for timber supply.

Construction apprentice numbers up

APPRENTICESHIP commencements in the state's construction industry almost doubled over the period last year, according to new data from the National Centre for Vocational Education Research. There was a significant rise in automotive and en-

gineering. Commencements in the 15 to 19 year age group doubled over the period and commencements in construction trades workers went up by 160 apprentices, or 187 per cent. He said the state's construction industry has seen greater interest from women to enter the workforce with participation up to 15.7 per cent - the highest rate in the country. Mr Pollock said the Tasmanian Government had placed substantially higher

priority on housing stimulus measures which had been supporting high levels of new building approvals. Master Builders Tasmania executive director Matthew Pollock said builders remained very busy and some were in busy they were having to refuse new work. He said the state's booming construction sector had placed substantially higher priority on housing stimulus measures which had been supporting high levels of new building approvals. Master Builders Tasmania executive director Matthew Pollock said builders remained very busy and some were in busy they were having to refuse new work. He said the state's booming construction sector had placed substantially higher

Building and construction industry pushes to boost number of women workers

WOMEN are being urged to take up jobs in Tasmania's burgeoning building and construction industry. Australian Bureau of Statistics data show women make up 15.7 per cent of the construction workforce in Tasmania and the Civil Contractors Federation, Master Builders Association and construction union want that number to increase. Master Builders Association CEO Matthew Pollock says more can be done to attract women into the construction workforce. Master Builders Association chief executive Matthew Pollock said he was encouraged by the number of women in the industry in Tasmania which was above the national average but more female trades were needed. "Female participation is still very low in the trades, making up around 2 per cent of trades workers," he said. "However, we are seeing positive change here

too. "MBT has employed several female apprentices in the past 12 months and during this year's apprentice recruitment rounds one of the large contractors saw six young women shortlisted in a group of 13. "Change is happening which is great, but we can still do better to attract more women into the construction workforce." Mr Pollock said women were needed to help build 30,000 new homes and \$16

billion in new infrastructure to "meet demand and support population growth over the next decade." "We need to deliver this pipeline," he said. "We will need to attract more than our fair share of female talent to meet this challenge." "Great opportunities will present themselves." -SUSAN BAILEY



The Tasmanian civil construction workforce needs to grow by about 150 per cent in coming years, and industry associations want women to be a significant part of that expansion.

Priority 2: A Private Investment-Led Long-Term Recovery Strategy

If we are going to sustain the economic recovery, the private sector is going to have to do the heavy lifting long-term.

Commercial construction is highly dependent on private sector investment that in turn is driven largely by investor and business confidence. One of the lasting impacts of COVID-19 has been a deterioration in private sector investment. At the height of COVID-19 more than \$1 billion in projects were flagged as stalled. Government stimulus that helps to unlock private investment has proven to work. Building approval statistics for non-residential construction remain well below pre-COVID-19 levels. The long-term recovery and sustainability in the construction industry will rely on how well and how quickly private sector investment can be encouraged back into Tasmania. We need a plan to help stimulate commercial construction activity over the long-term.

Home approvals dive

BY SEAN FORD

TASMANIAN dwelling approvals have slumped despite an ongoing housing shortage amid rapidly rising prices.

Dwelling approvals by councils decreased by 11.5 per cent in September and were down by 23 per cent compared with September last year, according to state Treasury analysis of seasonally adjusted Australian Bureau of Statistics figures.

The figures showed an upturn in approvals which took off in late 2020 but ended and approvals were now back at about 2017 levels.

"The decline in building approvals over the last few months may reflect the conclusion of the federal and state housing stimulus measures which had been supporting high levels of new building approvals," Treasury said.

Master Builders Tasmania executive director Matthew Pollock said builders remained very busy and some were in busy they were having to refuse new work. He said the state's booming construction sector had placed substantially higher



PLENTY OF WORK: Tasmania's home builders are very busy, but dwelling approvals by Tasmanian councils are slowing rapidly, according to the ABS. Picture: Brian Weidner.

ward pressure on housing prices," he said.

"Housing affordability is still a challenge," he said. He said a shortage of housing was partly behind the very strong growth in house prices in Hobart and the region.

"The first step is to get that housing affordability challenge," he said.

Mr Pollock said Master Builders Tasmania forecast 20,000 homes would need to be built in the next decade to keep pace with expected population growth while addressing the shortage of housing stock.

The ABS said 118 dwellings were approved statewide in the first three months of the financial year.

The Clarence municipal council had the most approvals (118), followed by Hobart (99).

Launceston (11), Lancelotti (11) and South (11) were the others with more than 10 approved dwellings.

Development had its first three months of the financial year.

West Tamar had 24 dwellings approved.

Parties to be lobbied hard by state's construction sector

MASTER Builders Tasmania says it will be lobbying political parties this election campaign on the role construction has played in the economic recovery from the COVID-19 pandemic. Chief executive Matthew Pollock (pictured) on Tuesday said the organisation had chosen to launch its own campaign on the matter in

Launceston as the construction-led recovery had been more pronounced in Northern Tasmania. "The building and construction sector has shouldered the responsibility of rebuilding economies following the impacts of the pandemic," he said. "Here in Northern Tasmania, we've seen the creation

of thousands of new jobs and a renaissance in apprenticeship training with hundreds of apprentices entering the workforce over the past 12 months." Mr Pollock said there had been about 2000 new home starts and an unprecedented pipeline of civil and commercial projects over the period, spurred on by gov-

ernment stimulus. "It's no coincidence that northern Tasmania is also home to one of the strongest performing economies in regional Australia for this period," he said. Mr Pollock said the organisation's campaign would target Bass and Braddon in particular. According to the most

recent figures from the Australian Bureau of Statistics, there were 285 new dwellings approved for construction in February. Tasmanian Treasury has stated a decline in monthly building approvals from 2021 may be in part due to the conclusion of housing stimulus measures from the state and federal governments.



Priority 5: Keeping Tasmanians Safe

The majority people's time is spent inside homes, schools, offices, shops, hospitals, and other buildings produced by the construction industry. Conditions in our sector have a profound impact on the safety, security, and well-being of all Tasmanians.

With over 20,000 Tasmanians employed in construction, working conditions in the sector have a major impact on the physical and mental health of a large share of the population. There are a growing number of cases in the courts related to build quality and defect issues. This an impost to the courts, to business and to consumers. The current system where consumers in the residential sector are not covered by a compulsorily warranty scheme is a risk. Master Builders urges a greater focus on recommendations which improve the safety of buildings, those working on construction sites, and maintaining high standards in building quality.



A CLOUD hangs over the future of Hotondo Homes in Hobart, with industry insiders speculating that it may soon be headed for imminent closure. The Mercury repeatedly asked Hotondo Homes for comment but received no response. However, one anonymous source said the decision had already been made and that the Sorell branch would be in charge of shutting-down operations. One Lindsfame resident said a Hotondo Homes construction site next to her house had been abandoned. Written by Susan Bailey and Ke...



SUPPORT: Master Builders Tasmania executive director Matthew Pollock and Consumer Affairs Minister Elise Archer speak with two affected homebuilders.

Financial assistance offered

THE government has announced details of a financial support package for Tasmanian homebuilders who have been left in the lurch after two construction companies entered insolvency.

The failure of Tasmanian Constructions and Inside Out Constructions earlier this year impacted about 50 Tasmanian property owners.

In response to public complaints about a lack of consumer protections for homebuilders, a home warranty insurance scheme is under development by the government so homebuilders are protected in the event their builder dies, disappears, or becomes insolvent during a project.

Consumer Affairs Minister Elise Archer said an assistance package for those affected by the closure of the two construction companies would be made available, based on what is likely to be available under the home warranty insurance scheme.

Property owners with an incomplete building project will be able to claim for their loss up to 20 per cent of the contract price, up to a maximum of \$200,000. Property owners who have paid deposits where work has yet to commence will be able to claim for their loss up to five per cent of the contract price.

Ms Archer said this was in line with the statutory protections that already existed to prevent deposits beyond five per cent.

She said it was the government's intention to allow property owners who had conditionally approved HomeBuilder grants to be able to access them in the same way they would have been able to had their build not become insolvent.

She said the State Revenue Office should be contacted on this matter.

GROWTH Male-dominated sector experiences spike in women joining labour force

Construction stats show gender boom

Dana Anderson

A MONTHLY Tasmanian construction snapshot from Master Builders has shown that women now account for 15.7 per cent of the industry's workforce.

Master Builders Tasmania chief executive Matthew Pollock said the statistics were almost double the amount from a year ago and 2.7 per cent higher than the national average.

"The 2020 Graduate Outcome Survey showed that the salaries of female graduates in building and construction exceeded that of their male counterparts by \$7000, so the future for boosting female participation in the construction industry looks brighter by the day," he said.

Mr Pollock said the total construction workforce was also shown to have grown, with the latest data putting the total force at 23,102 people.

A recent government announcement was unveiled to support women wanting to undertake a career in civil construction.

Twenty organisations will have a share in \$2 million of

The future for boosting female participation in the construction industry looks brighter by the day.

Matthew Pollock, Master Builders Tasmania chief executive

funding from the Supporting Women to Succeed Grants Program to boost women in the industry.

Women's Minister Jane Howlett said the new figures were encouraging.

"Tasmania's building

and construction industry is going from strength-to-strength which is why the [government] is ensuring that women are part of this economic powerhouse," she said.

Mr Pollock said the construction snapshot did not only show data for women in the sector, but also showed the transition from stimulus lead public sector investment to private sector lead growth was well underway.

"In July 2021 more than half of the value of commercial projects approved were private sector jobs, a good sign that business confidence is improving," Mr Pollock said.

"That said, this data is for July, before the latest lockdowns in NSW and Victoria. Our recovering is in its infancy and whether this momentum is maintained into August and September is uncertain given the extended lockdowns in other states."

Mr Pollock said house prices were more than 20 per cent higher in all regions and housing types.

"The latter is putting pressure on housing affordability and is a strong signal that supply is still not keeping pace with demand," he said.

"More than 1000 dwellings commenced in the first 3 months of 2021. If we keep up this pace, 2021 will be the strongest year for new housing construction on record."

Calls for inquiry into building sector labelled 'unnecessary'

AN INQUIRY into the building sector is required to impose better protections for residents and builders, Labor believes.

Labor Building and Construction spokeswoman Jen Butler will be calling for an inquiry into the building industry in parliament this week. But the state government has labelled the move "completely unnecessary".

"We are undergoing a boom at the moment and we have so many cases of our

consumers here in Tasmania that have had problems with problem builders and builders that have had problems with consumers as well," Ms Butler said. "We need to better our system and have a look at how we can go into the future."

However, Workplace Safety and Consumer Affairs minister Elise Archer said it was "a desperate attempt to get a headline".

"Labor has failed to acknowledge the significant

reform already completed within the industry to strengthen consumer protections and hold builders accountable for fixing defects and unsatisfactory workmanship," Ms Archer said.

"In addition, the Department of Justice is already currently looking into any further measures that can be taken to make improvements."

Master Builders Tasmania chief executive Matthew Pollock said the industry's

efforts were on helping builders and their clients get through the most difficult operating environment for business in decades.

"If the Labor Party believes further consumer protections are required then that's a conversation industry is open to. But at this stage there has been little to no consultation regarding the proposed Inquiry and we have not received any information as to the proposed scope of the terms of reference," he said.

Ms Butler said home builder warranty insurance should be reinstated.

"For one of the biggest investments people will make in their life there is no warranty insurance for consumers."

Mead Con managing director Tim Mead agreed insurance needed to be reintroduced to move Tasmanian in line with other states.

"It gives both parties some protection."



'Kick in the guts': Builders slam Tassie's Covid lockdown plan

Master Builders Tasmania Executive Director, Matthew Pollock said the construction industry had worked hard to put the best systems in

to mitigate the risk of Covid on workites. "These systems have proven effective and come at significant cost. To be told that despite this success that sites will be shut is a kick in the guts," he said.

"It is hard to understand why construction work done

outdoors is now deemed non-essential but removalists, warehousing, factory operations, forestry and mining are essential services.

"It was extremely disappointing to see construction not included as an essential industry under the governments snap lockdown plan. "We have seen similar

approaches taken in other states that have led to ten of thousands of workers stood

down without pay.

Mr Pollock said the approach — if put into action — would cost jobs. "A three to five days snap lockdown can put a project back weeks. "Given the current stress on supply chains, missing a concrete pour now could effectively close a site for weeks before it can be rescheduled."

"It is disappointing that despite working with various government agencies for

weeks that there was no consultation on this plan before its release, nor have any of the recommendations put to various agencies been reflected in the plan as it has been published today."

Excerpt of article written by Cameron Whiteley and David Killick



Advocacy

Lobbying for the Industry

- \$9 million for the High Vis Army, of which \$4 million committed to MBT in grants over the next 4 years.
- Community Builder – \$10 million in grants to unlock private investment in construction. Like HomeBuilder for commercial construction, this grant aims to unlock private investment through targeted public stimulus.
- \$300 million for social housing and a commitment for 10,000 new social and affordable houses over the next 10 years – including \$100 million already announced, \$50 million for new projects and \$35 million extra under the Affordable Housing Action Plan.
- \$2.5 million to encourage women into trades. \$400,000 of which is earmarked for greater engagement between industry and the government to boost female participation.
- \$20 million state government commitment to HomeBuilder.
- A mini BER style education facility construction program including \$28 million for construction of 6 new child care facilities, \$40 million for the Brighton High School (South region), \$20 million for the Cosgrove High School (south region) and \$25.3 million for the Sorell school also in the South. The North West gets \$18 million for the Penguin District School, \$9.9 million for the Devonport High School and \$24 million for the Legana Primary School.
- Reintroduction of a Tasmanian Home Warranty Scheme.

MBT Sector Committees

Residential

The **Housing Sector Committee (HSC)** is the core group of MBT members tasked with the development and promotion of policies on behalf of the residential construction sector. The key policy priorities of the HSC are:

Housing and Land Affordability

- Work with Housing minister's office on land fast track legislation and new land offerings;
- Affordable Housing Action Plan – working group.

Property Taxes

- Watching brief on Stamp duty and land taxes policies – pre-budget submission;
- Other state and federal taxes imposed on the property sector including business/company taxes.

Planning and Approvals

- Participate in State wide planning provisions consultations;
- Input into the local government legislative review;
- Continue to promote a policy for utilities infrastructure investment to keep pace with industry needs;
- Monitor red tape reduction program and participate in government consultations.

Accessible Housing

- Engage with national office and LHA to develop an accessible housing policy to lobby government.

Energy Stringency

- Develop policy position through the National Building Regulation Committee.

National Construction Code

- New Code to be released in 2022;
- Policy position to be developed with the National Residential Builders Council.

Local Government

- Monitor council fees/rates changes;
- Local government development approvals processes;
- Other local government issues important to the housing sector.

Commercial

The **Commercial Sector Committee (CSC)** is the peak group of commercial contractor members tasked with the development and promotion of policies on behalf of the commercial construction sector. Major strategic priorities identified for the commercial construction sector are:

Industrial Relations

- All legislation, regulation, rules, Codes and instruments that refer to workplace laws;
- All initiatives including reviews, taskforces, working groups and related activities that exist or are established involving workplace relations;
- All Federal and State agencies who have carriage of workplace relations regulation, enforcement and/or policy development.

Occupational Health and Safety

- All legislation, regulation, rules, codes and instruments that refer to WHS rights and obligations of parties with regard to the building and construction industry;
- All initiatives including reviews, taskforces, working groups and related activities that exist or are established to examine matters involving WHS;
- All Federal and State agencies who have carriage of WHS regulation, enforcement and/or policy development.

Planning Reform

- All Federal and State agencies who have carriage of WHS regulation, enforcement and/or policy development.

National and State Construction Codes

- All amendments, changes or reviews of National and State Construction codes relevant to the commercial construction industry.

Procurement

- All State agencies who have carriage of procurement and procurement policies of government projects;
- Develop priorities for State procurement policies.

Industry Development

- Assist industry in planning to promote a safe, fair, productive, and growing commercial construction industry in Tasmania;
- Assist industry to prioritise workforce development. This includes increasing workforce diversity, attraction, development, and retention of workers.

Corporate Governance

Master Builders Tasmania is subject to a range of mandatory reporting requirements covered by various pieces of legislation. Our activities are governed by our Constitution which sets our obligations to our members and the rule by which we manage the Association and members assets.

Reporting Requirements

Master Builders' Tasmania is an incorporated body by virtue of registration under the Fair Work (Registered Organisations) Act 2009 (the RO Act) and furnishes an annual audited Financial Return as required under subsection 255(2A) of the Act.

Financial Disclosure

Under the obligations outlined under the Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 Master Builders Tasmania makes the following information available:

- 2022 year-end financial disclosures for the period 1 July 2021 to 30 June 2022.

Additional reporting requirements include:

- General Purpose Financial Report
- Committee of Management Statement
- Operating Report
- Subsection 255(2A) Report
- Signed Auditors Report

Code of Ethics

As an industry leader Master Builders Tasmania encourages all members to meet the highest ethical standards. Members are obliged, under the Constitution to conduct their business dealings in a professional, fair and honest manner. The Master Builders Code of Ethics applies to all members, staff, and Board members and can be found on the Master Builders Tasmania website.

Complaints

Master Builders records complaints against, and by, members and attempts to help with prompt resolution. Intractable matters and those involving non-members are referred to relevant agencies or to professional advisers. Where it is uncovered that the conduct of a member is deemed to bring the name of the association into disrepute, the Association reserves the right to enforce reasonable disciplinary action, up to and including compensation to the Association, and/or the suspension termination of membership.

Ethical Behaviour

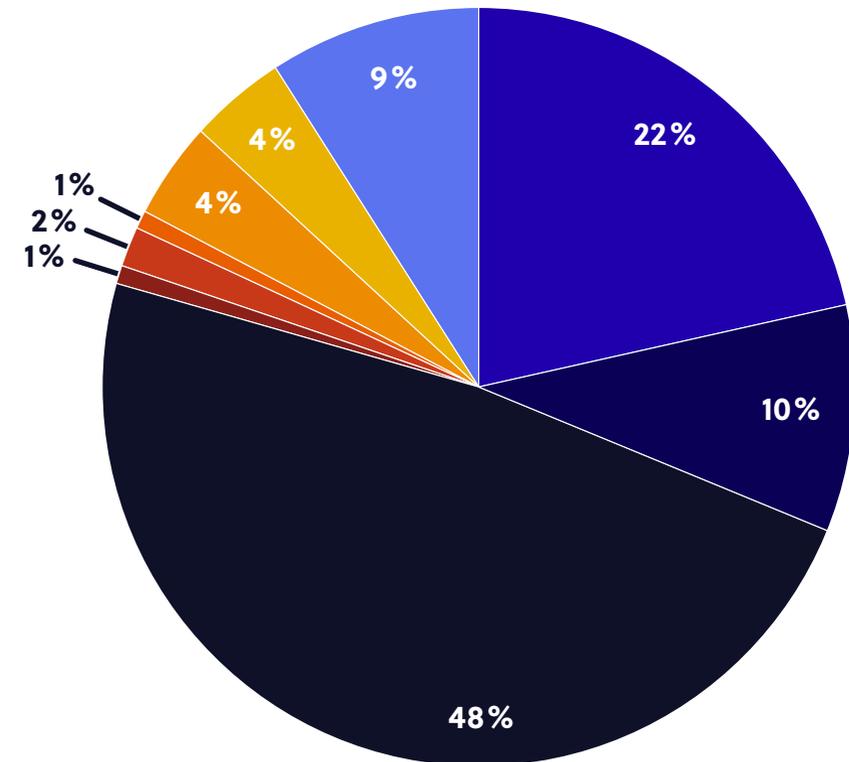
As an industry leader, Master Builders encourages high ethical standards. The associations Code of Ethics establishes a best practice guide by which members are expected to abide. In addition, the Association has a comprehensive Code of Conduct governing Council and Committee members, management and staff.

Company Policy & Procedures

Master Builders has comprehensive policies and procedures in place across all worksites and regulating the practices of the Board, Committees, staff, administration and members, information technology and workplace health and safety.

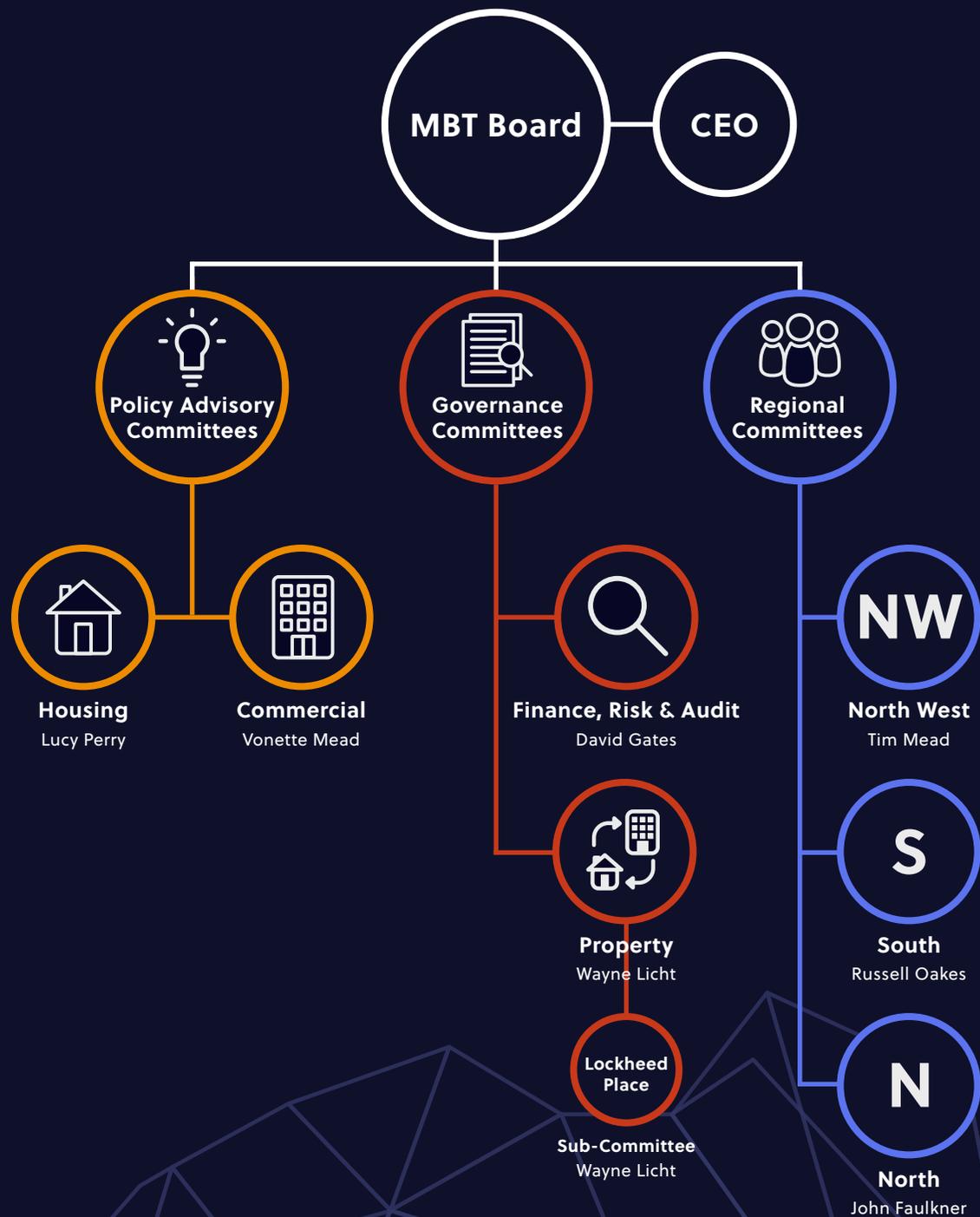
The association is committed to protecting the privacy of personal information and always seeks to comply effectively with the Privacy of personal information and always seeks to comply effectively with the Privacy Act 1988 and other laws regulating collecting, holding and administering such information. Master Builders also has a strong anti-discrimination policy and equal opportunity policy.

Members' Money Spent



Training	\$501,663.00
Salaries	\$1,180,618.00
Administration	\$532,354.00
Apprentice expenses	\$2,640,224.00
Consultancies	\$40,977.00
MBA subscriptions	\$93,839.00
High vis overheads	\$44,332.00
Awards dinner	\$244,238.00
Property	\$205,939.00

Board Structure



Meeting Attendance

Name	Position	Meetings attended	Meetings eligible to attend
Tony Streefland	President & Residential Builder Director	9	10
David Gates	North West Region Director	10	10
Andrew Kilpatrick	Northern Region Director	10	10
Craig Edmunds	General Contractor Sector Director	9	10
Denis Reid	Southern Region Director	10	10
John Faulkner	Northern Region Director	10	10
Lucy Perry	Southern Region Director	6	7
Lyndon Fenton	Residential Builder Sector Director	10	10
Nicholas Silcox	General Contractor Sector Director	6	7
Vonette Mead	North West Region Director	6	7
Ben Nicholls	Board Member	3	3
Wayne Licht	Board Member	3	3
Tim Mead	Board Member	3	3
Russell Oakes	Board Member	3	3

Income & Expenditure Statement

Category	2022	2021	2020
Revenue	\$5,854,065.00	\$4,542,182.00	\$3,837,180.00
Expenses from ordinary activities	\$5,589,593.00	\$4,249,245.00	\$3,330,567.00
Operating Surplus from ordinary activities	\$264,472.00	\$292,937.00	\$506,613.00
Other Comprehensive income for the year	\$124,575.00	\$103,982.00	\$-
Total Comprehensive income	\$389,047.00	\$396,919.00	\$506,613.00
Accumulated Surplus at 1 July	\$6,494,617.00	\$5,399,165.00	\$4,792,552.00
Transfer from reserves to accumulated surplus	\$-	\$-	\$100,000.00
Fair value of investment in MBAIS for prior years	\$698,533.00	\$698,533.00	\$-
Accumulated Surplus as at 30 June	\$6,883,664.00	\$6,494,617.00	\$5,399,165.00
Current Assets			
Cash on hand & at bank	\$2,036,608.00	\$2,349,595.00	\$2,004,200.00
Debtors	\$641,229.00	\$311,976.00	\$278,530.00
Prepayments	\$34,354.00	\$42,585.00	\$13,750.00
Stock on hand	\$16,743.00	\$25,778.00	\$22,640.00
Other Assets	\$-	\$66,318.00	\$-
Total Current Assets	\$2,728,934.00	\$2,796,252.00	\$2,319,120.00
Non-Current Assets			
Investments	\$3,237,000.00	\$3,237,000.00	\$3,254,111.00
Fixed Assets	\$3,149,946.00	\$2,071,538.00	\$2,062,980.00
Other Financial Assets	\$1,047,090.00	\$922,515.00	\$120,000.00
Total Non-Current Assets	\$7,434,036.00	\$6,231,053.00	\$5,437,091.00
Total Assets	\$10,162,970.00	\$9,027,305.00	\$7,756,211.00
Current Liabilities			
Creditors	\$231,248.00	\$267,859.00	\$131,893.00
Income Received in Advance	\$119,003.00	\$77,688.00	\$70,665.00
Bank Loan Facility	\$-	\$-	\$-
Leave Entitlements	\$211,181.00	\$156,723.00	\$99,101.00
Other Liabilities	\$56,120.00	\$48,255.00	\$64,849.00
Unexpended Grants	\$527,013.00	\$-	\$-
Finance Leases	\$20,478.00	\$-	\$-
Total Current Liabilities	\$1,165,043.00	\$550,525.00	\$366,508.00
Non-Current Liabilities			
Bank Loan Facility	\$-	\$-	\$-
Leave Entitlements	\$39,068.00	\$28,790.00	\$37,165.00
Finance Leases	\$121,822.00	\$-	\$-
Total Non-Current Liabilities	\$160,890.00	\$28,790.00	\$37,165.00
Total Liabilities	\$1,325,933.00	\$579,315.00	\$403,673.00
Net Assets	\$8,837,037.00	\$8,447,990.00	\$7,352,538.00
Members' Funds			
Accumulated Surplus	\$6,883,664.00	\$6,494,617.00	\$5,399,165.00
Reserves	\$1,953,373.00	\$1,953,373.00	\$1,953,373.00
Total Members' Funds	\$8,837,037.00	\$8,447,990.00	\$7,352,538.00



Southern Region

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Northern Region

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North West Region

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