

Labor's Plan for **JOBS**

WORKING FOR TASMANIA

November 2020



Labor's Plan for Jobs

Working for Tasmania



Rebecca White
LABOR LEADER

COVID-19 has forced us to reflect on the things that are most important in life: health, family, a secure job and our freedom.

And it has challenged us to think about how we can use the upheaval of this catastrophic global event as a positive force for change.

We should not rush to return to “normal” after the pandemic because “normal” wasn’t great for far too many Tasmanians before this virus, with one in four people living in poverty.

If we think a “return to normal” is the best we can aspire to upon recovery, we are selling ourselves short.

Tasmania’s biggest economic challenge before COVID-19 was job creation. The pandemic has only compounded the problem.

Creating jobs and getting more people into secure and stable jobs is Labor’s number one priority. But they must be good jobs.

COVID-19 exposed the weaknesses in our economy: an over reliance on certain industries, high rates of casualisation and underemployment. We need to address these issues in our recovery or we will remain exposed to repeating the mistakes of the past.



A Labor Government will deliver a Jobs Plan that connects education, skills and training, private sector investment, government spending and infrastructure development to achieve a common goal of getting more Tasmanians into work.



Creating more jobs and getting more people into secure and stable jobs is Labor’s number one priority.



Our plan is fully costed, it includes achievable savings and redirected government spending and, critically, it will work.

The best thing we can do to strengthen the economy and put the budget on a pathway back to sustainability is to get people back into work.

Labor’s Jobs Plan will build a better and fairer Tasmania.

Rebecca White
Labor Leader

Planning for our Future

Working for Tasmania



David O'Byrne
SHADOW TREASURER

Tasmania faces its biggest economic and social crisis since World War Two.

The COVID-19 pandemic has tragically taken the lives of thirteen Tasmanians, and we grieve for their families and friends.

We know the anguish and shock felt by thousands of Tasmanians who have lost jobs and income, or who have seen their small businesses and livelihoods destroyed. Hundreds of other businesses are under severe stress because of lost revenue, customers and confidence.

The challenge is to rebuild as the pandemic recedes and we confront the lasting economic damage.

Our biggest priority must be jobs and unemployment and Labor has a plan to create 35,000 new jobs.

We will directly invest over \$470 million in all sectors of the economy to create jobs, drive business investment and rebuild our TAFE and skills base. We will drive unemployment down.

We will build more houses, support new apprenticeships for young and older unemployed workers, back small businesses and boost our disadvantaged regions. And we will deliver an efficient and timely infrastructure program which boosts Tasmania's productive capacity.

Unprecedented times mean we will need to use manageable debt and increased Government spending – which is what Central Banks and respected economists say is needed.



We've got to put Tasmania first and make sure our jobs, our contracts and our profits stay here.



Peter Gutwein's Budget is willing to accept that unemployment will remain at or near the highest in the nation at more than 8%. And he forecasts the loss of nearly 7000 jobs over the next two years. His plan is record debt and near record unemployment.

Labor has a plan with ambition for Tasmania's economic growth and employment and compassion for Tasmania's disadvantaged regions and people. The Premier has a plan which believes Tasmania cannot be the equal of the nation on jobs and growth.

The choice could not be clearer.

David O'Byrne
Labor Shadow Treasurer

Labor’s Plan for Jobs

Working for Tasmania

Labor’s Plan for Jobs

State of the State Pre COVID-19

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LABOR'S PLAN FOR JOBS

Working for Tasmania

**WORKING
WITH
BUSINESS**



**TRAINING THE
WORKFORCE
OF THE FUTURE**



**PUTTING
TASMANIAN
SPENDING
TO WORK**



**BUILDING
A BETTER
& FAIRER
TASMANIA**



The State of the State Pre COVID-19



**Elective Surgery
Waiting List**

11,342

**↑ 49%
vs 2014**



**Public Housing
Waiting List**

3,373

**↑ 55%
vs 2014**



**Outpatient
Waiting List**

42,238

**↑ 64%
vs 2014**



**School leavers engaged
in work, training or
further study**

48%

**↓ from
79%
in 2014**

Source: Department of Health, Health Dashboard; Department of Communities, Human Services Dashboard; Productivity Commission, Report on Government Services (ROGS).



WORKING WITH BUSINESS

Getting Tasmanians Working

Labor is committed to working with the Tasmanian community to get more people into jobs.

We know that creating good, secure jobs requires a strong partnership between government, industry and unions.

That's why we have listened to our 8 Industry Advisory Councils across key sectors of the economy to identify policies that will work to stimulate investment and create jobs.

The Labor Way

- 🕒 **Labor's Second Chance Career Program**
- 🕒 **Tasmanian Jobs and Innovation Fund**
- 🕒 **Labor's Plan for Small Business**
- 🕒 **Labor's Plan for Tourism, Hospitality and the Arts**
- 🕒 **Extension of Outside School Hours Care**
- 🕒 **Creating a Level Playing Field for Women**
- 🕒 **Centre of Excellence in Agriculture**

The Need for Change

Under Peter Gutwein's Liberal Government:

- ✗ Unemployment in Tasmania is forecast to reach 8.5%
- ✗ Business confidence has fallen, and investment has stalled.
- ✗ Small businesses continue to shed jobs.
- ✗ Jobs continue to go in the tourism and hospitality sectors.
- ✗ Jobs have been lost in the agricultural sector, with harvest time ahead.
- ✗ Thousands of older Tasmanians have been out of work for more than a year.

**The Liberals have no plan for jobs
and no plan for business.**

Working With Business

Labor's Second Chance Career Program

As Tasmania's unemployment rate continues to rise during this recession, older workers are at increased risk. Without intervention, many older people who've lost their jobs may never gain meaningful employment again.

Apprenticeships can give people a chance to build a new career, and give them an income while they learn new skills in a workplace. But employers can be reluctant to take on adult apprentices because it's more expensive than taking on a junior.

Labor will provide a \$30,000 apprenticeship guarantee for older workers seeking a fresh career start as an apprentice, removing the financial disincentive for employers to take on a mature aged apprentice.

The \$15 million program will provide 500 apprenticeship guarantees for workers aged over 35.

Total cost over four years: \$15 million



Tasmanian Jobs and Innovation Fund

Labor will not just sit back and hope the jobs will return, we will partner with businesses to drive innovation and create jobs.

Labor's Jobs and Innovation Fund will leverage at least two dollars of private investment for every public dollar spent. Experience with similar programs has demonstrated a return of close to \$5 of private investment for every public dollar.

The fund will drive innovation in new industries as well as allow traditional industries like forestry, mining, aquaculture, manufacturing and agriculture to continue to grow.

It will enable planned investments to be brought forward, prevent investment being delayed due to current economic conditions, and stimulate innovation and new investment.

Funding will be allocated through competitive grant rounds, and priority will be given to investments that will result in business growth and job creation. It is expected to stimulate at least \$220 million of business investment and create 1600 jobs.

Total cost over four years: \$55 million



Working With Business

Labor's Plan for Small Business

There is no economic recovery without a small business recovery.

Labor's plan will help business operators upskill, provide access to legal support, assist with the cost of red tape compliance, and create vibrant business precincts in regional centres where small businesses can flourish.

Training

Labor will help small business operators upskill in areas such as accounting, business planning, social media and online marketing, and human resources.

Extra support for training will enhance programs offered through Business Enterprise Centres and through face-to-face training in regional areas.



Legal Support for Small Business

Big business decisions often need expert advice. Labor will fund free legal advice for small business owners and sole traders on a range of common issues, to support growth and ensure resilience. This will support businesses through periods of change, enable innovation and foster job creation.

Revitalising Main Streets

Reinvigorating town centres in regional areas will attract people to shop and spend, resulting in increased confidence for small business and jobs growth. Labor will match investment in maintenance or upgrade projects that improve the appearance or amenity of shopping, dining and retail precincts. This fund will bring forward investment that may have been delayed due to the uncertain operating environment, and will be open to local government as well as private businesses or property owners.

Cutting the Cost of Doing Business

Labor will help reduce the cost of red tape compliance for small and medium businesses.

We will establish a competitive grant fund to help businesses pay for compliance costs such as trade waste, the provision of disability access under the Disability Discrimination Act and other requirements under the Building Code. The grants will cover up to half of the cost of the required upgrades and will support a diverse range of businesses.

Total cost of Labor Plan for Small Business over four years: \$18 million



Working With Business



Labor's Plan for Tourism, Hospitality and the Arts

The tourism, hospitality and the art industries are facing the peril of three winters.

Many businesses rely on the increased summer trade to get them through the lean winter period, but with international flights suspended and many major events cancelled, this summer will be a challenge.

Labor's plan will protect jobs in tourism, hospitality and the arts to get through to next summer.

Reimagined Events Fund

Labor's Reimagined Events Fund will support events and festivals to adapt to the changed and challenging environment brought about by the need to prevent the spread of COVID-19. This might mean operating events across multiple smaller sites, running smaller, more premium events, or adapting the operation of festivals to ensure social distancing requirements can be adhered to. The fund will provide \$5 million through a competitive process.

Backing our Events

Continued uncertainty has led to many events being cancelled or scaled back. Labor will give confidence to our events sector, from the Symphony Under the Stars to Festivale and Agfest by offering to underwrite insurance costs of up to \$10,000 so these important events can proceed. Each year, tens of thousands of people attend these events, which injects millions into our economy. With the confidence of the underwriting scheme, event organisers can plan with confidence.



Winning Conference Events for Tasmania

The conference and business events sector makes an important contribution to the economy. Labor will provide funding of \$2 million to enable Business Events Tasmania to aggressively market Tasmania as a business event destination. This will bring more people to our state and support accommodation, events and hospitality venues.

Supporting Hospitality Businesses

At the start of November, just over 30 per cent of Make Yourself at Home vouchers had been redeemed. Labor will redirect the funding allocated to unclaimed vouchers to a new round of vouchers for use in restaurants and other food and dining businesses. Tasmania's hospitality sector is a key component of our tourism sector and Labor will recognise this in the next round of vouchers.

Tourism and Hospitality Contingency Support

There are significant unknowns about what the next 12 months will hold for Tasmanian tourism and hospitality businesses. While businesses have adapted to COVID-19 restrictions, the withdrawal of JobKeeper in March looms as a significant threat.

Labor will set aside \$5 million for Contingency Support to be allocated in the form of grants, fee waivers, bill relief or other assistance as needs arise.

Getting Tourist Rail Back on Track

Tourist and heritage rail can play an important role in the recovery of our tourism sector. Supporting rail projects will create jobs and offer new attractions for visitors and locals alike.

Labor will work with the Tasmanian Association of Tourist Railways to provide \$500,000 to fund public liability insurance for rail operators over four years.

Digital Ready

With the closure of many visitor information centres across the state it is more important than ever that businesses have a digital presence. Labor will boost the Digital Ready Program, with additional funding of \$100,000 to help tourism and hospitality businesses build an online presence.

Tourism Infrastructure Upgrades

Upgraded facilities in Tasmania's parks and natural attractions will encourage visitors to stay longer, travel more widely and spend more. Labor will invest \$20 million in infrastructure upgrades, and such projects will support up to 200 jobs.

Total cost of Labor's Plan for Tourism, Hospitality and the Arts over four years: \$33.4 million



Working With Business

Extension of Outside School Hours Care

To help parents and families to return to the workforce, increase their hours and/or enrol in training, Labor will increase the availability of before and after school care in government schools in Tasmania.

Labor will extend Outside Schools Hours Care to ten additional schools in partnership with the local community to make sure services are designed to support children and meet the needs of families.

Funding of \$75,000 will be made available to support administration, facility upgrades and equipment at each of the ten locations.



Creating a Level Playing Field for Women

Industries that primarily employ women have been hard hit by the pandemic. That means women will be disadvantaged as we recover from the COVID-19 recession.

Labor will invest \$250,000 to establish a Treasury-led taskforce to examine the gender barriers in the economy that continue to disadvantage women.

The taskforce will include representatives of government, industry, unions and the community sector, and will provide advice on what structural reforms are needed.



Centre of Excellence in Agriculture

Agriculture is a major employer in Tasmania and makes a significant contribution to the economy.

Labor will contribute \$10 million to the construction of a world-class Centre of Excellence in Agriculture in North-West Tasmania.

The Centre will bring together a number of research and training facilities in one location, providing stronger training pathways for individuals and supporting innovation and excellence in agricultural businesses.

It will also reduce costs for businesses wanting to develop new processes and products, and provide new opportunities for industry-led collaborations with UTAS researchers. Labor will allocate \$2 million to collaborative research projects.

Total cost over four years: \$12 million





PUTTING TASMANIAN SPENDING TO WORK

Getting Tasmanians Working

Tasmania's public sector is a big contributor to the state's economy. It's the state's biggest employer and the state's biggest spender.

Every dollar spent by the public sector needs to be put to work for the benefit of Tasmanians.

Labor will invest in the public sector workforce to create good jobs, and build a high quality public service focused on delivering to meet the needs of Tasmanians.

The Labor Way

- 🕒 **Tasmania First, Buy Local**
- 🕒 **Apprentices on Every Government Project**
- 🕒 **Spending to Support Disability Enterprises**
- 🕒 **Supporting People with a Disability to Access Jobs**
- 🕒 **Strategic Spending**
- 🕒 **Creating Good Jobs, Delivering Better Health**
- 🕒 **Climate Action Workforce**

The Need for Change

Under Peter Gutwein's Liberal Government:

- ✗ He has taken the axe to the public service.
- ✗ His first budget in 2014 cut 1200 jobs and included \$210 million in cuts to health.
- ✗ It took the global pandemic for the Liberal Government to reverse \$450 million in additional cuts to services.
- ✗ Years of cuts have taken their toll on morale in the public sector and undermined the efficient delivery of services.
- ✗ The ongoing use of insecure employment in the public sector costs more, and leads to disjointed service delivery.

**The Liberals have no plan to get
Tasmania working again.**

Putting Tasmanian Spending to Work



Tasmania First, Buy Local

Every dollar spent by government should be delivering benefits to Tasmanians. That's why Labor will implement a genuine Tasmania First, Buy Local policy. The Liberal Government doesn't make a distinction between a Tasmanian owned and operated business and a huge global corporation that's set up an office in Hobart.

Under the Liberal's policy companies like IBM are classified as a Tasmanian.

Labor will fix that, so that more money from government contracts stays in Tasmania. The Buy Local policy will apply to all government businesses, not just departments, to deliver the greatest possible benefit to Tasmanian businesses and Tasmanian workers.



Spending to Support Disability Enterprises

Labor will support all Tasmanians to find a good job by requiring government agencies to spend 2 per cent of their supplies and consumables budgets with Australian Disability Enterprises.

This will inject \$26 million to those businesses and support the creation of 300 jobs across a wide range of industries.

Supporting People with a Disability to Access Jobs

Access to transport is essential to help people get to work or training. Working age people with a disability are twice as likely to be unemployed, and limited transport options contribute to that, especially in regional areas.

Labor will reinstate a \$1,000 taxi subsidy, increasing it from the current low level of \$350. The scheme will be available to Tasmanians living with a disability to access jobs, education, training and appointments.

Total cost over four years: \$1.96 million

Apprentices on Every Government Project

Young Tasmanians, and workers who are reskilling, need support to get a foot in the door to a good job. Labor's policy will make sure that at least 20 per cent of workers on government funded projects are apprentices. The requirement will include construction projects, and also large maintenance and civil works projects. The policy will extend to all government departments and businesses, and will be monitored to make sure the target is met.



Putting Tasmanian Spending to Work



Strategic Spending

The State Government has huge buying power and the ability to help build new markets for growth industries such as recycling and IT.

Labor will work with industry to identify where adopting new approaches to government procurement could benefit local industries and incentivise innovation.

For example, innovative road manufacturers can recycle materials such as tyres, plastic bags, plastic packaging, printer cartridges and glass in their asphalt mixes. Using procurement policies to support the growth of industries like these will benefit our environment and help create good new jobs.



Creating Good Jobs, Delivering Better Health

Labor’s number one priority is creating jobs, but it’s important that we create good jobs. This means creating secure, full-time employment that gives Tasmanians access to sick leave, annual leave, and provides the security needed to make major life decisions like buying a home.

We will lead by example, by identifying opportunities to convert long-term contract positions in the public service to permanent jobs, including full-time positions where appropriate.

This will reduce reliance on overtime and lead to better service delivery for the community.

Permanent jobs in our health sector result in genuine continuity of care, and that leads to better health outcomes for Tasmanians. Labor will reduce reliance on locums and agency nurses in Tasmania’s health and hospital system.

Climate Action Workforce

Labor will invest in job creating projects that will also conserve and protect Tasmania’s unique natural environment.

The \$15 million plan will support projects that will protect communities from the effects of a changing climate, including flood, erosion and fire mitigation work. The plan will also tackle weed management (including non-declared weeds such as capeweed), update Threatened Species Management Plans and support species protection.

This investment will create 200 jobs, predominantly in regional areas.

Total cost over four years: \$15 million



TRAINING THE WORKFORCE OF THE FUTURE

Getting Tasmanians Working

Our economic recovery will be forever constrained without a full overhaul of our skills and training system.

Tasmania needs a TAFE system that provides all Tasmanians with the skills needed for meaningful jobs, and which matches the needs of public and private sector employers and industries.

Labor will connect today's learners with tomorrow's jobs.

The Labor Way

- 🕒 **Rebuilding TAFE From the Ground Up**
- 🕒 **Labor will make TAFE Free**
- 🕒 **Creating Pathways to Jobs**
- 🕒 **Connecting Job Seekers with Work**

The Need for Change

Under Peter Gutwein's Liberal Government:

- ✗ TAFE is broken. Enrolments are down 31% since 2014.
- ✗ Skill shortages in key industries are getting worse and holding back businesses and our economy. At the same time, more than 20,000 Tasmanians are out of work.
- ✗ Less than half of all school leavers are working, studying or doing an apprenticeship. This is down from 80% when the Liberals were elected.
- ✗ Job losses since COVID-19 are 50% higher in regional areas than in Hobart. The government has no policies in place to support regional Tasmanians back to work.

**The Liberals have no plan to give
Tasmanians the skills for the jobs
of the future.**

Training The Workforce Of The Future



Rebuilding TAFE from the Ground Up

Tasmania needs a TAFE system that gives people lifelong skills to get a job and aligns with the needs of industry.

Tasmania's TAFE system has been undermined and neglected by the Liberal Government. Labor will rebuild it.

Under Labor, TAFE will be better staffed, more relevant to industry, and training will be delivered where and how people need it.

Labor will turn Tasmania's TAFE system into the engine room of our economy, driving qualifications and employment.

More Teachers, More Relevance

Labor will increase the TAFE teaching workforce by nearly 20 per cent, drawing new teachers and trainers from private and public industry sectors. Labor will fund 80 new, full-time TAFE teaching jobs created over four years.

Labor will offer six-month scholarships to people from trade or professional backgrounds, so they can become qualified to teach in their area of skill. As well as growing the teaching workforce, this will strengthen industry connections and relevance and ensure graduates are job-ready.

Labor will also support current TAFE teachers to spend time in the trades they teach, to stay on top of the latest developments in that industry and the needs of employers.



Enhancing Regional Delivery

Many regional centres miss out on TAFE training and that means job seekers miss out on getting qualifications. Labor will connect students with training where they need it by creating a TAFE Regional Delivery Fund to deliver training in partnership with relevant local organisations.

A More Efficient Training System

Labor will create a Taskforce to review the wider Tasmanian vocational education and training (VET) system. The Taskforce will make recommendations on improving coordination, eliminating duplication and encouraging greater credit transfer within and between private providers, TasTAFE and the University of Tasmania. Planning, governance and delivery processes will also be reviewed. The result will be a more efficient and effective VET system.

Promoting the Value of Vocational Training

Labor will better promote the value of gaining a qualification through Tasmania's rebuilt and reinvigorated TAFE training system. Enrolling in TAFE and pursuing one of the many respected career paths that follow a TAFE qualification should be highly valued by parents and students alike.

Total cost of Rebuilding TAFE from the Ground Up over four years: \$22.5 million



Training The Workforce Of The Future



Labor will make TAFE Free

Labor will make TAFE free in areas where there are known skill shortages, including building and construction, tourism, hospitality, agriculture, aged care and disability services.

Over the next four years, Labor’s Free TAFE policy will support 20,000 Tasmanians to get a foot in the door to a good job. Free TAFE will also reduce costs for businesses looking to upskill existing staff or take on an apprentice.

Total cost over four years: \$40 million



Creating Pathways to Jobs

More than half of Tasmania’s school leavers are not at work, in training or at university. Too many young Tasmanians don’t know what opportunities are available to them beyond school, or how to access them.

Labor will fundamentally reform in-school career education to connect today’s learners with tomorrow’s jobs. We will do this by ensuring that career awareness programs are embedded in our school system and that it is fundamental in the day-to-day work of schools. We will create new jobs for career educators in schools and colleges, working with local industry to ensure career programs are regionally relevant, and supporting non-government programs to provide intensive support.

Total cost over four years: \$18.8 million



Connecting Job Seekers with Work

Tasmanian businesses want to employ locals where they can, but too often have difficulty finding local workers. And people looking for work sometimes don’t know where to start.

The South East Regional Development Association (SERDA) works intensively with local government, business and job seekers to remove barriers to getting a job, and train people so they’re prepared for the jobs business needs.

Labor will fund ten local Jobs Hubs in regional communities across Tasmania, based on the SERDA model but adapted for local needs. It’s expected the program will help 1000 Tasmanians get into work each year.

Total cost over four years: \$17.5 million





BUILDING A BETTER & FAIRER TASMANIA

Getting Tasmanians Working

Now is the time for governments to be investing in strategic infrastructure.

Labor has a proud record of investment in strategic infrastructure to shape our economy for years to come. Labor's plan will deliver the intergenerational infrastructure that supports business growth and innovation, and triggers the creation of jobs.

The Labor Way

- 🕒 **Labor's Sea Highway Plan**
- 🕒 **Housing Works**
- 🕒 **Better Living in Social Housing**
- 🕒 **Rebuilding Tasmania's Capacity to Deliver Infrastructure**

The Need for Change

Under Peter Gutwein's Liberal Government:

- ✗ In almost 7 years in government there's been no major upgrade at Tasmania's northern ports.
- ✗ The Liberals have fumbled the construction of new Bass Strait ferries, putting a handbrake on growth in tourism, agriculture, aquaculture and seafood.
- ✗ More than 3300 families are on the waiting list for public housing, up 55% since the Liberals were elected.
- ✗ Underinvestment in public housing means there is now a \$60 million maintenance backlog.
- ✗ A long line of critical infrastructure projects have been delayed, from ambulance stations to bridges and roads.
- ✗ The Liberals paid nearly \$1 million for consultants to tell them it was not cost-effective to build a tunnel underneath Hobart.

The Liberals want to build a way out of COVID, but don't know how to build.

Building a Better & Fairer Tasmania

Labor's Sea Highway Plan

As an island state, Tasmania's 'Sea Highway' is the most important highway we have. It supports our major export businesses in mining, forestry and agriculture, and brings high-value drive tourists to Tasmania. Lack of investment in ports and other key infrastructure is constraining export businesses and putting a handbrake on growth.

Tasmania's island status was central to keeping us safe from COVID-19. Labor believes it should also be the centrepiece of our economic recovery.

Labor's Sea Highway Plan will increase port capacity to allow for growth in key Tasmanian industries, drive down costs for exporters, and get the delivery of the Spirit of Tasmania replacement ships back on track.



Spirits of Tasmania

Labor will fast track the purchase of two new Bass Strait ferries. There has never been a more important time to add more capacity to Bass Strait. New ships, with greater capacity, will support the growth of businesses in the tourism sector, with associated job creation.

Burnie Port

Labor will invest \$80 million to upgrade the port to accommodate larger vessels. Improve bulk storage capacity and further improve ship loading efficiency. This investment will also reduce conflict between users of the port and the increased capacity will also trigger growth and jobs in the forestry, mining and agriculture sectors.

Devonport Port

Labor will invest \$60 million to enhance the Port of Devonport. This will include enhanced facilities to accommodate the new Spirit of Tasmania vessels, and the 160,000 additional passengers they will bring to the state each year. As well, berthing facilities for transport and logistics providers will be expanded, the port's commercial fishing facilities will be enhanced, and the opportunity will be created for development of a marina and facilities for public events.

Bell Bay Port

Labor will invest \$10 million in Bell Bay Port to create multiple berths for forestry and mining exports, increase the port's fuel storage capacity and replace old fuel pipelines, and establish a new transport and wash-down system for forestry exports.

Total cost of Labor's Sea Highway Plan over four years: \$150 million

Housing Works

Labor's Housing Works policy will fast track building of 490 affordable homes, while stimulating job creation in the building and construction sector. That's over and above what's planned under the government's Affordable Housing Action Plan.

The intensive construction program will create 550 more jobs for Tasmanians, including 75 apprenticeships.

Housing Works will support community housing providers to offer these homes at cheaper rent to provide urgent relief for Tasmania's homelessness crisis.

Total cost over four years: \$37.8 million



Building a Better & Fairer Tasmania

Better Living in Social Housing

Tasmanians deserve to live in safe, healthy and warm houses.

Labor will immediately invest \$17.5 million to begin to address the large maintenance backlog in Tasmania's social housing properties. As well as general maintenance, the program will deliver heat pumps for homes where older Tasmanians live, and pay for energy efficiency upgrades, resulting in savings for tenants every year.

The program will provide a massive shot in the arm for businesses and workers in our building and construction industries, and will create 150 jobs.

Total cost over four years: \$17.5 million



Rebuilding Tasmania's Capacity to Deliver Infrastructure

The Liberal Government has slashed its capacity to design and deliver infrastructure, so it is little wonder they can't get projects built.

Labor will rebuild permanent capacity within the Department of State Growth to drive this work. Labor will also develop an internship program so design and engineering graduates can gain practical experience in the public and private sector.

We will rebuild the department's capacity to manage the full cycle of civil construction projects from tendering, to contracting and delivery of projects on time and on budget, and in line with industry expectations.

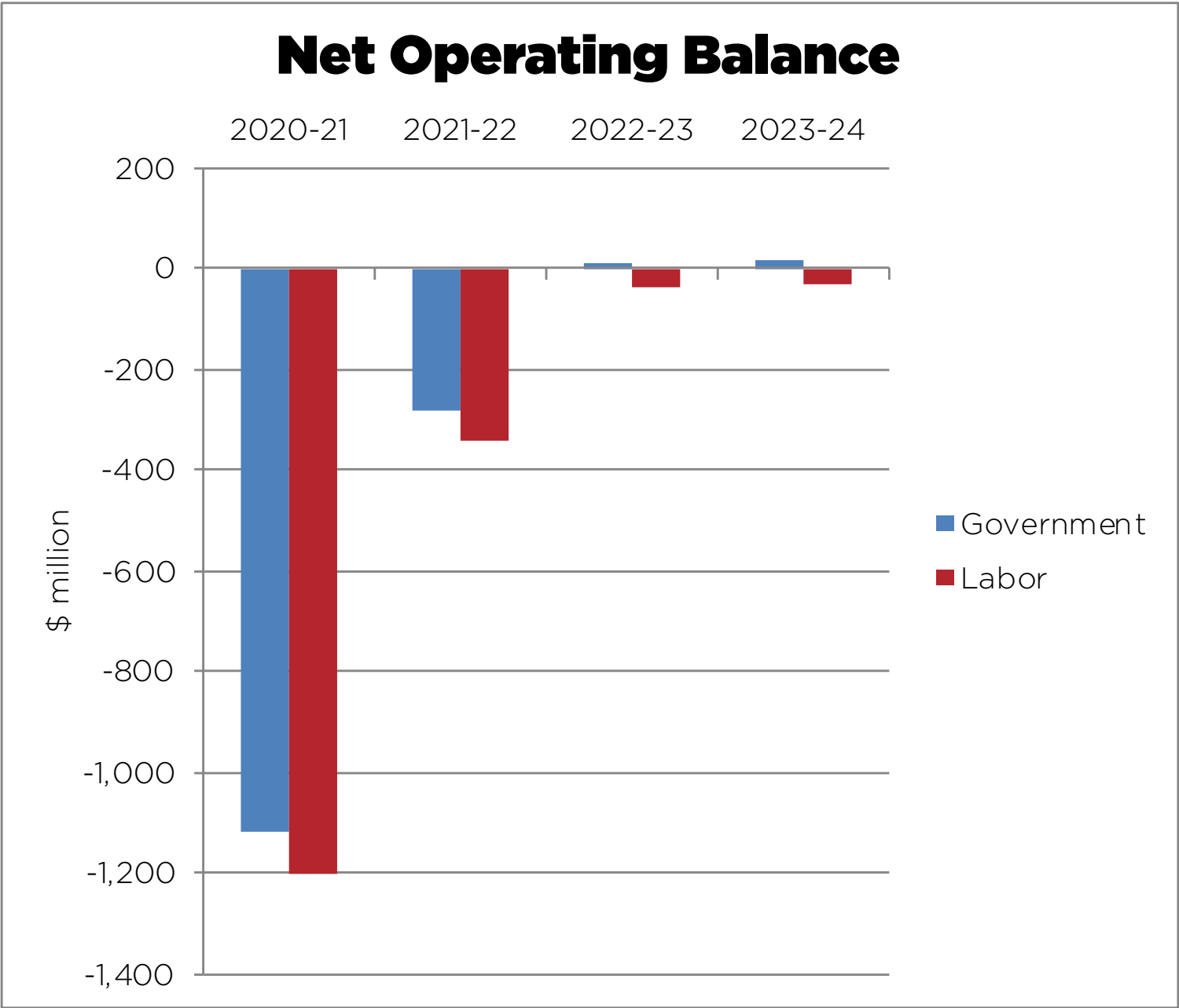
Total cost over four years: \$4.15 million



Labor’s Financial Statements

Labor’s Jobs Plan is fully costed and we will review our estimates and initiatives at the regular formal reporting intervals in the Budget cycle. We will progressively release fully costed further initiatives, particularly in health and education, in the lead up to the next election.

Key Labor Budget Aggregates				
	2020-21	2021-22	2022-23	2023-24
	\$m	\$m	\$m	\$m
GENERAL GOVERNMENT				
Revenue	6,428.10	6,812.40	7,094.60	7,335.20
Expenses *	7,546.10	7,093.90	7,080.70	7,318.00
Less Redirected Government Spending	-27.75	-26.00	-24.00	-24.00
Add Previously Announced Labor Policies #	10.00	10.00	10.00	10.00
Add Working for Tasmania: Labor’s Plan for Jobs	98.09	72.17	64.33	61.16
Labor Net Operating Balance	-1,198.34	-337.67	-36.42	-29.96
LABOR INFRASTRUCTURE INVESTMENT				
Current Labor Allocation	15.00	25.00	55.00	85.00
* Unless otherwise indicated, Labor will continue existing Government programs.				
# Mental Health Workers for Tasmanian Schools				
Redirected Government Spending				
	2020-21	2021-22	2022-23	2023-24
	\$m	\$m	\$m	\$m
Consultancies, Government Advertising and Travel	-24.00	-24.00	-24.00	-24.00
Glenorchy Jobs Hub (funded under Connecting Job Seekers with Work)	-0.50	-0.50		
Sorell Employment Hub Extension (funded under Connecting Job Seekers with Work)	-0.30	-0.50		
Priority Industry Skills Funding (funded under Rebuilding TAFE from the Ground Up)	-1.00	-1.00		
Skilled Workforce to Meet Industry Demand (funded under Free TAFE)	-1.95			
Total	-27.75	-26.00	-24.00	-24.00



Labor’s Financial Statements

Working for Tasmania: Labor's Plan for Jobs				
	2020-21	2021-22	2022-23	2023-24
	\$m	\$m	\$m	\$m
Getting Tasmanians Working				
Labor's Second Chance Career Program	5.00	5.00	5.00	
Tasmanian Jobs and Innovation Fund	25.00	10.00	10.00	10.00
Labor's Plan for Small Business	12.00	2.00	2.00	2.00
Labor's Plan for Tourism and Hospitality	11.60	1.56	0.11	0.08
Extension of Outside School Hours Care	0.75			
Creating a Level Playing Field for Women	0.25			
Centre of Excellence in Agriculture	2.00			
Putting Government Spending to Work				
Supporting People with Disability to Access Jobs	0.49	0.49	0.49	0.49
Climate Action Workforce	3.00	4.00	4.00	4.00
Training the Workforce of the Future				
Rebuilding TAFE from the Ground Up	3.31	4.61	6.41	8.21
Free TAFE	10.00	10.00	10.00	10.00
Creating Pathways to Jobs	2.69	5.38	5.38	5.38
Connecting Job Seekers with Work	2.50	5.00	5.00	5.00
Building a Better, Fairer Tasmania				
Housing Works	10.00	10.00	10.00	7.80
Better Living in Social Housing	7.50	10.00		
Rebuilding Tasmania's Capacity to Deliver Infrastructure	0.51	0.86	1.22	1.57
Additional Borrowing Costs	1.51	3.28	4.73	6.64
Total	98.09	72.17	64.33	61.16

Infrastructure Investment				
	2020-21	2021-22	2022-23	2023-24
	\$m	\$m	\$m	\$m
Labor's Plan for Tourism and Hospitality	5.00	5.00	5.00	5.00
Centre of Excellence in Agriculture		10.00		
Labor's Secure Sea Highway Plan	10.00	10.00	50.00	80.00
Total	15.00	25.00	55.00	85.00

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